

CMM CIRCULAR

Spring 2013



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Submissions are subject to editorial changes.

CMM CIRCULAR DESIGN & LAYOUT

Kathy Kirby

Has Spring Sprung yet?

... Are we out of the deep freeze yet? Some of us have probably been going stir crazy indoors, waiting out the chill! Hope you had the opportunity to enjoy some sunny winter days, skating, skiing or simply walking Fido. We sure could have used the cold weather as an opportunity to defrost and clean the deep freezer out..... all the food from the garden for an hour or so. Let's hope that Spring is upon us and we can start to enjoy the warmer weather and sunshine. We might feel our mood start to lighten and say good-bye to the winter blues! Spring time is a great time for starting on new projects, enjoying the great outdoors, and reactivating ourselves!

MESSAGE FROM THE CHAIRPERSON:

One thing about midwifery (and let's face it there are many things about midwifery) is that we are always faced with something new. New mothers, babies and families of course, but also new ways of doing things. Some of us are learning the electronic medical record, others are working out new call schedules with new partners. Some of us are learning new road maps or how to use the GPS. Some of us have new guidelines or policies we are working under. New staff at our clinics or hospitals. Change is constant. With change comes learning and opportunity. At least that is what I keep telling myself. Trying to stay open to change and be proactive in my learning is a challenge. When things are working well, I don't really want to change them. But I often have to. One thing that does not change is our fundamental belief that women deserve to be treated well. That they have the right to competent, respectful care. Midwifery care is that and more. Thankfully I can count on that not changing. Happy Spring everyone, Kelly

NOTE FROM THE REGISTRAR:

I am pleased to report that the Manitoba Government has enabled the development of a transitional assessment and gap training program for internationally educated midwives. In the short and potentially longer terms, the International Midwifery Pre-registration Program (IMPP) will provide a full range of competency assessments for individuals which will then form the basis of a comprehensive plan and curriculum for gap training in Manitoba at UCN. Three IEMs, who had existing applications for assessment with CMM, are undertaking the pilot of this comprehensive program that will run from April to September 2013. An evaluation of the pilot will provide information valuable to the planning for the longer term programming for IEMs.

Registration Renewal

Every spring the College of Midwives of Manitoba (CMM) looks forward to renewing the membership of our midwives and students for another year. In preparation for the renewal season the CMM reminds members in January that all certifications in Cardiopulmonary Resuscitation, Neonatal Resuscitation and Emergency Skills must be current as of March 31st. Renewal packages are sent out in early February and all forms must be returned to the CMM by March 1st. Many of you have received memos about items that are missing from your registration renewals. It is important that you submit a complete application/address the missing items so as avoid penalty fees and possible restrictions on your registrations. If you have questions email me at registrar@midwives.mb.ca

History of Midwifery in Manitoba

- 1981**
 - Social Planning Council report favours the use of trained midwives
 - Manitoba Homebirth Network is established
- 1982**
 - Manitoba Association for Childbirth and Family Education is established
- 1985**
 - Manitoba Traditional Midwives Collective is established
 - Manitoba Action Committee on the Status of Women appoints sub-committee to address women's concerns about childbearing
- 1986**
 - Association for Parents and Professionals for Safe Alternatives in Childbirth, Manitoba Chapter (MAPPSAC) is formed
- 1987**
 - Manitoba Action Committee on the Status of Women publishes "*Midwifery: A Discussion Paper*"
- 1988**
 - Manitoba Action Committee on the Status of Women recommends the legalization of midwifery services in "*Midwifery: Recommendations to the Manitoba Government*"
 - The Nurse-Midwives Association of Manitoba is formed
 - The Manitoba Homebirth Network is incorporated
- 1990**
 - The Manitoba College of Physicians and Surgeons and the Manitoba Association of Registered Nurses release a joint report recommending the legalization of nurse-midwifery
- 1991**
 - The Minister of Health, the Honourable Don Orchard, establishes the Manitoba Working Group on Midwifery
- 1992**
 - Nurse-Midwives Association of Manitoba changes its name to the Association of Manitoba Midwives to reflect support for multiple routes of entry to midwifery
- 1993**
 - The Midwifery Program is established at the Health Sciences Centre
 - Manitoba Health publishes the "*Report and Recommendations of the Working Group on Midwifery*"
- 1994**
 - The Midwifery Implementation Council is established by the Honourable James C. McCrae, Minister of Health
- 1997**
 - *The Midwifery and Consequential Amendments Act* is passed
- 1998**
 - The Midwives Association of Manitoba is formed
 - The Midwifery Implementation Council becomes the Transitional Council of the College of Midwives of Manitoba
- 1999**
 - The Manitoba Government announces funding for midwifery services

COMMITTEE UPDATES

QUALITY ASSURANCE COMMITTEE:

The members of this committee met in December to discuss the details of this year's Random Practice Audit which was conducted in early March. The auditor is currently compiling her report. The QA Tools that were recently reviewed and redone worked well! Thank you once again to Kelly Klick and the committee for the meticulous work that went into this process.

The College is currently recruiting members for the Quality Assurance Committee; we hope to be able to expand by two spots before mid-April. The term of office for this committee is three (3) years. The time commitment is approximately one three (3) hour meeting every second month. You may have the opportunity as well to receive training as a quality assurance assessor. Please consider this unique opportunity and contact Kathy at admin@midwives.mb.ca for an application form.

STANDARDS COMMITTEE

The Standards Committee welcomes a new appointed public representative, Lyn Hotchkiss from rural Manitoba. The committee is currently working on:

- New Registrants Policy
- Policy on Fetal Health Surveillance
- Standard for Currency of Practice
- Water Birth
- Code of Ethics

PERINATAL REVIEW COMMITTEE

The Perinatal Review Committee met on November 9 to review three newly referred cases.

Please be reminded that midwives are required to refer cases involving the following criteria to the CMM Perinatal Review Committee for review:

- all stillbirths (> 500 grams)
- neonatal deaths (> 500 grams to 28 days of life inclusive)
- maternal deaths
- specified morbidity in neonates and mothers

COMMITTEE TO SELECT PUBLIC REPRESENTATIVES

The College extends its most sincere appreciation to longstanding appointed public representative Tanya Jonasson. Tanya was the representative appointed by the Women's Health Clinic for the past six years. Her dedication and enthusiasm have been true assets and much appreciated. At this time we extend a very warm welcome Trina Larsen, newly appointed public rep by the Women's Health Clinic.

CANADIAN MIDWIFERY REGULATORS CONSORTIUM (CMRC)

The CMRC organized a national meeting which was held on February 26, 2013 regarding the assessment and bridging of internationally educated midwives (IEMs) in Canada. The meeting brought together provincial and territorial governments, midwifery regulators and midwifery educators to discuss options for a sustainable, efficient, cost-effective plan for assessment and bridging for (IEMs). Representatives from the existing midwifery assessment and bridging programs in Canada were also in attendance. Conversation took place through a facilitated and open discussion which will take into consideration what currently exists in terms of tools, curriculum and resources and the overall need for a sustainable approach to assessment and bridging of IEMs in Canada. A final report is currently being finalized and will inform next steps in the process.

COUNCIL AND COMMITTEE MEMBERSHIP

Council of the College

Darlene Birch, RM (Northern RHA) Rural
Kelly Klick, RM Chairperson (WRHA)
Gisele Fontaine, RM (WRHA)
Kari Hammersley, RM (Western RHA) Rural
Sheila Mills, RM (WRHA)
Carolyn Markmann (Appointed Public Rep) Rural
Shannon Lavell, (Appointed Public Rep) Rural
Thelma Mason (Kagike Danikobidan Rep) Rural

Board of Assessors

Marla Gross, RM, Non-practicing
Sheila Mills, RM Chairperson (WRHA)
Marlaine Anderson-Lindsay (Appointed Public Rep)
Mary Beens (Appointed Public Rep)
Cara McDonald, RM (WRHA)
Janet Macaulay, RM (WRHA)

Complaints Committee

Kelly Klick, RM Chairperson (WRHA)
Carol Griffin, RM (Southern RHA) Rural
Darlene Mulholland (Kagike Danikobidan Rep) Rural
Karen Macloskie, RM (Non-practicing)
Shannon Lavell (Appointed Public Rep) Rural

Education Committee

Carolyn Nykiforuk, RM (WRHA)
Kari Hammersley, RM (Western RHA) Rural
Tracey Novoselnik, RM, Non-practicing
Sara Corrigan (Appointed Public Rep)
Freda Lepine (Kagike Danikobidan Rep) Rural
Andrea Ryan (Appointed Public Rep)

Perinatal Review Committee

Gisele Fontaine, RM Chairperson (WRHA)
Lara Petkau, RM (Southern RHA) Rural
Ling Ou Chen, RM (WRHA)
Abigail Tackie Larson, RM (WRHA)
Dr. Ferd Pauls

Standards Committee

Darlene Birch, RM (Northern RHA) Rural
Marla Gross, RM, Non-practicing
Gisele Fontaine, RM (WRHA)
Joelle Ross, RM, Non-practicing/Chairperson
Gordana Lemez, RM (WRHA)
Daniele Bajus (Appointed Public Rep)
Lyn Hotchkiss (Appointed Public Rep) Rural
Jocelyne Anderes, RM, Non-practicing

Quality Assurance Committee

He Hu, RM (WRHA)
Rebecca Wood, RM Chairperson (WRHA)
Darlene Birch, RM (Kagike Danikobidan) Rural
Darlene Mulholland (Kagike Danikobidan) Rural
Karen Macloskie, RM (Non-practicing)

Kagike Danikobidan (KD)

Darlene Birch, RM (Northern RHA)
Maggie Flett (Island Lake)
Ruth Ellen Flett (Island Lake)
Freda Lepine (Chairperson) Thompson
Thelma Mason (Garden Hill)
Nelliane Cromarty (Garden Hill)
Darlene Mulholland (Thompson)
Doris Young (The Pas)
Sandy Howard (Student rep)

Committee to Select Public Representatives

Kelly Klick, RM Chairperson (WRHA)
Trina Larsen (Rep appointed by the Women's Health Clinic)
Andrea Keeping (Appointed Public Rep)
Bibiane LaFleche (Appointed Public Rep)
Kagike Danikobidan Representative- pending



COUNCIL & COMMITTEES MEETINGS

Education Committee –Monday April 15, 2013 10:00 – 12:00 p.m.

Standards Committee –TBA

Perinatal Review Committee – TBA

Quality Assurance Committee- Monday April 8, 2013 12:30 – 2:30 p.m.

Council Meeting – May 13, 2013

CMM Annual General Meeting – Friday June 14, 2013, Location – Norwood Hotel
Details of meeting to be circulated closer to date.

RETURNING TO PRACTICE?

Please remember that in order to return to practice you must submit your **RETURN TO PRACTICE FORM** 30 days prior to returning back to work. Please contact the CMM for a form. You must also be current in CPR & NRP.
No Exceptions!

CONTACT THE CMM

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CMM STAFF

Registrar: Janice Erickson, BA, RM (non-prac)

Executive Director: Patty Eadie, BA, BSW

Administrative Officer: Kathy Kirby

MARCH						
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“When you change the way you view birth, the way you birth will change.” ~Marie Mongan