

# CMM CIRCULAR



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*Statements, claims & opinions made in articles are those of the author & do not necessarily reflect the views of the CMM or Executive.*

*Submissions are subject to editorial changes.*

CMM CIRCULAR DESIGN & LAYOUT

Kathy Kirby

## Spring is in the air.....

The feeling of spring approaching gives us a sense of "new". A New season...New day...New life and New moments. It's a great feeling to look forward to the adventures that a new season can bring you. As soon as the snow melts we start to see regrowth as our trees and flowers bloom. We are hopeful to say that spring is here for good, and we can begin to step outside in the warm sun and capture the smell of crisp fresh air. Happy Spring to one and all! Kathy

## Registration Renewal

Every spring the College of Midwives of Manitoba (CMM) looks forward to renewing the membership of our midwives and students for another year. Every year a fair amount of staff time is spent tracking people down for documents that have not been received. We encourage our members to use the checklist provided to make sure your package is complete with the necessary documentation for a speedy registration process. Thank you all for considering this for the next renewal period! We would gladly accept suggestions for how to facilitate the process in the future.

## CMM Annual General Meeting

The CMM will be holding the 2014/15 Annual General (15 Years of Regulated Midwifery) meeting this year on Friday, June 19<sup>th</sup> 10:00 a.m. to 2:00 p.m.

Location: The Norwood Hotel, 112 Marion Street, Winnipeg, MB. More details to follow.

## Proposed Changes to Schedule A and B of the Midwifery Regulation Update

The CMM is continuing to work with MB Health to update the Midwifery Regulation and Schedules of Medications and Devices as well as Laboratory and Diagnostic tests. Manitoba Health has initiated consultation meetings with various stakeholders in the province. To date, the proposed changes have been well-received. Further consultations will continue over the next few months. Prior to being able to order or prescribe any tests or drugs on the proposed list, midwives will be required to complete an online training module and exam. Watch for further details in future newsletters.

## Ordering Liver Panels

The CMM has been informed that some midwives may be ordering 'liver panels' for clients prior to arranging for consultation with a physician. Please be reminded that ordering these laboratory tests is not currently authorized in the Midwifery Regulation. This is one of the updates we look forward to when the proposed Regulation changes are approved.



## Committee Updates

### COUNCIL OF THE COLLEGE

Darlene Birch, RM (KD Rep) Northern

Thelma Mason, (KD Rep) Northern

Jenna Mennie, RM (Rural)

Tracey Novoselnik, RM (WRHA)

Fleur McEvoy, RM (WRHA)

Gina Mount, RM (WRHA)

Carolyn Markmann (Pub. Rep) (Rural)

### MEMBERSHIP AS OF APRIL 1, 2015

49 - Practicing Midwives

19 - Non-practicing Midwives

### NEW ARRIVAL

Abigail Larson is pleased to announce the birth of her baby, Nala Judith Anorley Tackie Larson; born January 22, 2015; weight 6lbs. 1 oz; 18.1 inch long.



**Standards Committee:** The Standards committee welcomes new member Jennifer Bamford, RM (WRHA). The committee is currently reviewing:

- VBAC
- Guideline for the Management of the Third Stage of Labour
- Code of Ethics
- Policy on Records and Record Keeping
- Guideline on Female Genital Cutting
- Standard for Consultation and Transfer of Care

**Board of Assessors:** The Board of Assessors continues to review applications for registration as they are received. In addition the Board of Assessors is currently making revisions to the Supervision Plans and related policies.

**Education Committee:** The Education committee is currently reviewing the CMM Midwifery Education Program Approval Document, and continuing its research on member's views on self-directed education. Marla Gross, RM (Rural) accepted the appointment off Chairperson for this committee September 30, 2014. The Committee welcomes her!

**Quality Assurance Committee:** The Quality Assurance committee is currently working on the Yearly Record; this form is intended to accurately reflect a midwife's Quality Assurance activities for the last Registration Year. The Standard on Quality Assurance has been revised and will be sent to the April Council meeting for review and approval. The members of this committee look forward to presenting a workshop on the revisions and work on the Yearly Record form at the AGM June 19, 2015.

**Perinatal Review Committee:** The Perinatal Review Committee continues to meet approximately every three months to review cases that have been referred to it by individual midwives, the perinatal morbidity and mortality committees of Manitoba hospitals, and the College of Physicians & Surgeons of Manitoba. It is hoped that the new Case Submission Form that was distributed to members late in 2014 is making the case referral process easier for you. Members are reminded that cases are to be sent, c/o Patty Eadie, PRC Admin Support, fax no. 204 779 1490.

**Canadian Midwifery Regulators Council:** It is expected that by mid May the CMRC will have finalized and submitted a proposal for funding to Employment and Skills Development Canada (ESDC). The overall objective is for the development and harmonization of midwifery education and assessment standards, processes and tools for integration of IEMs into the Canadian labour market and ensure fluid labour mobility. Specifically the three main objectives will be:

1. Develop and pilot a pan-Canadian educational program recognition process for a Canadian midwifery education and bridging programs, as well as potentially for international education programs.
2. Develop a sustainable harmonized national assessment strategy and framework including standards and processes, for the assessment, orientation and bridging of IEMs in Canada. This will include the review, enhancement and completion of current tools for assessment, orientation and integration of IEMs.
3. Review and enhance the Canadian Midwifery Registration Examination to ensure national standardization in the examination of IEMs and Canadian graduates for registration across the knowledge and competencies required for registration in Canada.

## ***TOPICS OF INTEREST.....***



### **Patient Safety – everyone's responsibility!**

Most of the time, people's experiences as patients, family members, and healthcare providers in the healthcare system are positive. However, at times things do not go as planned.

In Canada and the world, there are significant numbers of people who are harmed or who die as a result of their care and not the treatment process or risks involved. In a 2004 study<sup>1</sup>, using data from 2000, there was an adverse event rate of 7.5% in acute care hospital admissions in Canada. By extrapolation, it was estimated that:

- 185,000 of 2.5 million similar admissions to acute care hospitals in Canada were associated with an adverse event
- close to 70,000 of the adverse events were potentially preventable
- between 9,000 and 24,000 Canadians died from adverse events that could have been prevented.

Since the 2004 study, studies in pediatric healthcare and home care have been conducted. The Canadian Pediatric Adverse Event Study<sup>1</sup> involved 22 hospitals in 7 provinces. The study determined that 9.2% of children hospitalized in Canada experience an adverse event. "Safety at Home – A Pan-Canadian Home Care Study" found the rate of adverse events in Canadian home care clients was 10 -13 per cent over a period of one year<sup>1</sup>. Extrapolating to the over one million home care recipients per year in Canada suggests that up to 130,000 Canadians receiving home care experience an adverse event, with half being considered to be preventable. Acknowledging that patient incidents do happen is important to taking personal and organizational steps to improvement.

Patient safety involves the complex interaction among institutions, technologies, and individuals, including patients themselves. In other words, patient safety is everyone's responsibility.

Healthcare providers try to do the right thing, but because they work in a complex, imperfect system with many variables, at times patient safety incidents reach the patient. Some incidents do not cause harm, but others do affect patients - the people health providers are committed to helping.

The tradition and culture of healthcare provision has been one that suggests that error is unacceptable, and acknowledgement of mistakes is an admission of lack of skill. It has become evident from our successes, and from patients who have been harmed during the healthcare delivery process, that this approach has deterred the development of a culture that supports learning and improvement.

## **TOPICS OF INTEREST CONT'D**



**MANITOBA INSTITUTE  
FOR PATIENT SAFETY**

A key strategy to support your learning is to reflect on basic concepts of patient safety, and how you can apply these concepts in your daily practice. Over the next seven newsletters, a key patient safety topic will be highlighted, including questions to stimulate self-reflection of one's own practice. Topics to be covered will be aimed at providing answers to the following questions:

1. How do key human and environmental factors contribute to patient safety?
2. What is a culture of patient safety?
3. What are the key elements of effective patient and family centred care?
4. What are key factors that promote effective teamwork in multidisciplinary healthcare teams?
5. What are key interpersonal and communication skills required for effectively working with patients and families, and within multidisciplinary healthcare teams?
6. What are the major concepts related to recognizing and managing risks to patients in healthcare environments?
7. What are the key elements required in responding to and disclosing harmful incidents?

Patient safety – make it YOUR responsibility!

For more information on patient safety, go to the Manitoba Institute for Patient Safety website at [www.mips.ca](http://www.mips.ca)

## **Annual General Meeting Follow Up**

The Special Committee to review the Member Resolutions (SCMR) that was struck at the June 20, 2014 AGM has continued to meet to review and develop options to address the issues of continuity of care and alternate practice arrangements. (APA) The goal of the committee has been to address the issues identified in a manner that is reflective of the needs and reality of midwifery practice and regulation in Manitoba.

The SCMR has forwarded the current Standard on Continuity of Care to the Standards Committee for review and with recommendation to consider providing greater flexibility in call group size. In addition the SCMR has requested that when a draft of the Standard on Continuity of Care is complete that it be circulated to all members for comment prior to being forwarded to Council for approval. The SCMR hopes that this broader consultation will allow for greater opportunity for incorporating feedback of all CMM members.

The SCMR has reviewed the alternate practice arrangement policies of other jurisdictions, and is in the process of adapting those processes to be trialed in Manitoba. The goal of developing an Alternate Practice Arrangement process would be to enable alternate types of practice while collecting valuable information on their impact on women's care, outcomes and satisfaction. The SCMR hopes to present the framework of an APA process at the June 2015 AGM.

# Council and Committee Members of the College

## Council of the College

Darlene Birch, RM (Kagike Danikobidan) (Northern RHA)  
Thelma Mason (Kagike Danikobidan Rep) Northern  
Tracey Novoselnik, RM (WRHA)  
Jenna Mennie, RM (Prairie Mountain RHA) Rural  
Fleur McEvoy, RM (WRHA)  
Gina Mount, RM (WRHA)  
Carolyn Markmann (Appointed Public Rep) Rural

## Board of Assessors

Marla Gross, RM, (Southern RHA) Rural  
Sheila Mills, RM Chairperson (WRHA)  
Mary Beens (Appointed Public Rep)  
Cara McDonald, RM (Southern Health)Rural  
Janet Macaulay, RM (WRHA)  
Doris Young, (Kagike Danikobidan Rep)Northern

## Complaints Committee

Carolyn Markmann (Appointed Public Rep) Rural  
Leah Walkty, RM (Non-prac.)  
Jenna Mennie, RM (Prairie Mountain RHA) Rural  
Darlene Mulholland (Kagike Danikobidan Rep) Northern

## Education Committee

Marla Gross, RM Chairperson (Southern Health)Rural  
Kari Hammersley, RM (Prairie Mountain RHA) Rural  
Freda Lepine (Kagike Danikobidan Rep)Northern  
Sandi Howard, RM (Alternate for F. Lepine)Northern  
Sara Corrigan (Appointed Public Rep)  
Tracey Novoselnik, RM (WRHA)

## Perinatal Review Committee

Gisele Fontaine, RM Chairperson (WRHA)  
Lara Petkau, RM (Southern Health) Rural  
Ling Ou Chen, RM (WRHA)  
Abigail Tackie Larson, RM (WRHA)  
Megan Wilton, RM (WRHA)  
Lisa Harcus, RM (Southern Health) Rural  
Dr. Ferd Pauls, OBS

## Standards Committee

Darlene Birch, RM (Kagike Danikobidan)(Northern RHA)  
Joelle Ross, RM Chairperson (Southern Health) Rural  
Gordana Lemez, RM (WRHA)  
Jennifer Bamford, RM (WRHA)  
Lyn Hotchkiss (Appointed Public Rep)(Rural)  
Kellie Thiessen, RM (Non-Prac.)  
Heba Al Nashef, RM (WRHA)

## Quality Assurance Committee

Rebecca Wood, RM Chairperson (WRHA)  
Julia Allen, RM (Non-prac.)  
Baileigh Kaptein, RM (Northern RHA)  
Darlene Mulholland (Kagike Danikobidan) Northern

## Kagike Danikobidan (KD)

Darlene Birch, RM (Northern RHA)  
Maggie Flett (Island Lakes)Northern  
Freda Lepine (Chairperson) Thompson  
Thelma Mason (Garden Hill)Northern  
Nelliane Cromarty (Garden Hill)  
Darlene Mulholland (Thompson)  
Doris Young (The Pas)Northern  
Sandy Howard, RM (Northern RHA)  
Melissa Brown, RM (WRHA)

## Committee to Select Public Representatives

Trina Larsen (Rep appointed by Women's Health Clinic)  
Bibianne Lafleche (Appointed Public Rep)  
Doris Young, (Kagike Danikobidan Rep)(Rural)



## Board Room News

### COUNCIL & COMMITTEES MEETINGS

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Standards Committee – April 22, 2015, 12:00 – 2:00 p.m.

Education Committee – April 28, 2015, 12:30 – 2:30 p.m.

Perinatal Review Committee – April 17, 2015 9:30 – 1:30 p.m. June 5, 2015, 9:30 – 1:30 pm.

Quality Assurance Committee – April 9, 2015, 9:00 – 11:00 a.m.

Council Meetings – April 30, 2015, 9:00 – 2:30 p.m.

CMRE - May 7, 2015, UCN (Sim Lab.) 8:00 – 4:30 p.m.

### UPCOMING HOLIDAYS:

May 19, 2015 – Victoria Day – Office Closed

July 1, 2015 – Canada Day – Office Closed

During the months of July and August, due to vacation observance and part-time status of Janice and Patty, please call the office first at (204) 783-4520 if you need to come to the office in person.

August 3, 2015 – Civic Holiday, office closed

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### **RETURNING TO PRACTICE?**

*Please remember that in order to return to practice you must submit your*

### **RETURN TO PRACTICE FORM**

*30 days prior to returning back to work.*

**You must also be current in CPR & NRP.**

**No Exceptions! No Grace Period!**

### Contact the CMM

College of Midwives of Manitoba (CMM)

230-500 Portage Avenue

Winnipeg, Manitoba R3C 3X1

Phone: (204) 783-4520

Fax: (204) 779-1490

Email: [admin@midwives.mb.ca](mailto:admin@midwives.mb.ca)

Website: [www.midwives.mb.ca](http://www.midwives.mb.ca)

### CMM STAFF

Registrar: Janice Erickson, BA, RM (non-prac.)

Executive Director: Patty Eadie, BA, BSW

Administrative Officer: Kathy Kirby

### APRIL

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*"When you change the way you view birth, the way you birth will change." ~Marie Mongan*