

CMM CIRCULAR



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- Heidi Demers

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Happy Spring!

Spring is a time for new beginnings and for starting on new projects, enjoying the great outdoors, and reactivating ourselves! When spring is in the air, summer is on its way!!

We would like to thank all the CMM members who got their Registration renewals in before the deadline. Just as a matter of interest, 29 members chose the E-Transfer option to pay their fees. We hope to have online registration available for the next renewal year. It was a pleasure to visit with members who stopped by the office that we have not seen in a long time. We hope you are all enjoying the spring and gearing up for some much awaited warm temperatures! Kathy

Midwifery Regulation

We are ecstatic to announce that the proposed amendments to the *Midwifery Regulation* have been approved by government! Thank you for your patience while we determine the logistics for implementing the long-awaited (yet sudden!) changes.

The CMM has developed Education Modules related to the new additions to *Schedules A and B* in order to facilitate members' familiarization with these new lab tests and drugs. The required Education Modules are available online, with information having been sent to the members on May 1, 2017. **All members must successfully complete the mandatory Education Modules and written exam prior to being able to order test or prescribe medication as per the expanded authority.** September 1, 2017 is the deadline for completion for practising midwives.

Non-practising members may choose to not complete the education modules and exams in the immediate future; however they must be completed prior to return to practice.

Committee Updates

Standards Committee:

The Standards Committee continues to meet regularly and is working on revision of the following Standards/Guidelines/Policies:

- *Standard for Consultation, Discussion and Transfer of Care*
- *Definitions*
- *Standard on Practice Protocols*
- *Guideline for Vaginal Birth After One Lower Segment Caesarean Section (VBAC)*

In addition the Committee has completed the following recently approved Standards/Guidelines/Policies:

- *Standard on Delegation and Standing Orders*
- *Standard for Continuing Competency in FHS*
- *Policy on Student Registration and Supervision (Appendices A & B)*
- *Code of Ethics*
- *Guideline for the Management of the Third Stage of Labour*
- *Standard on Continuity of Care*

A Registrant's Handbook update will soon be circulated to the membership with all current documents.

We welcome Beckie Wood, RM and Geryl Reimer, RM to the Standards Committee.

New Arrivals



Jenna Mennie Clarke and Brad Clarke are pleased to present Addison Rickenna Clarke born May 30, 2016. She weighed 5lbs/14oz. and measured 19.5 inches



Brianne Fortier-Turner and Aaron Turner are pleased to present, Aoife Esmée Marie Turner. Born July 11, 2016 at 2:06 pm. She weighed 8 lbs and measured 19 and 3/4 inches. She arrived with the help of an amazing team of midwives!



Lindsay and Ian Fraser are happy to introduce Ellis Robert Fraser born September 2, 2016, weighing 8lbs7oz. So thankful to have had the support of the Mount Carmel Midwives, who showed us so much love and kindness, and especially to the amazing Beckie and Melissa who were with us for the birth. Ellis is now a happy 8 month old who loves cats, mirrors, feeding his parents and jolly jumping.



Joelle and Jonathan Ross are happy to announce the birth of their son, Bennett Raymond Ross, born at home on November 24, 2016 weighing 8 lbs 14 oz. A special thanks to their lovely midwives Lisa and Melinda for the wonderful care they provided. Big brothers Thomas and Samuel are a great help and they love their little brother so much!

Board of Assessors:

The Board of Assessors continues to meet as necessary to review applications for registration. There are currently 55 practicing midwives, 22 non-practicing midwives and 14 students. We would like to bid farewell and acknowledge a few members; Sheila Mills, RM for her work as Chairperson and Marla Gross, RM (non-prac); both who have contributed to the work of this committee for many, many years! Janet Macaulay, RM has volunteered for appointment to the position of Chairperson. We would also like to welcome new members, Tricia Guse, RM and new Appointed Public Representative Krystal LeMoullec.

Education Committee:

The Education Committee worked to revise a Midwifery Information Package that was provided to the Minister of Education and Training, and the Minister of Health, Seniors and Active Living on International Day of the Midwife (May 5, 2017). The Committee has sincerest hopes that this package will help to support an informed discussion for moving forward on creating a plan for midwifery education and midwifery services in Manitoba.

Quality Assurance Committee:

We need more QA Committee members! Are you interested in "continuous quality improvement and quality assurance?" Join this Committee! Contact Kathy.

The Quality Assurance Committee meets every 2 months. This committee oversees the *Random Practice Audit* process, organizes a yearly QA / Professional Development workshop at the CMM AGM; reviews the requirements of the *Standard on Quality Assurance* and creates new elements to support quality improvement and assurance of midwifery practice in Manitoba.

What is on the QA Committee agenda for 2017-18?

- CMM's response to the Truth and Reconciliation Commission
- Update the *Random Practice Audit* process

Perinatal Review Committee:

At its most recent meeting on April 21st, the PRC was saddened to accept the resignations of two long-standing members – Gisele Fontaine, RM – fearless leader – and Dr. Ferd Pauls – Obstetrician member. Gisele began her integral work on this Committee in June 2005; she devoted nearly 12 years of insightful and thoughtful leadership. Each case reviewed was done so with integrity and thoroughness. Dr. Pauls provided steadfast support and guidance from April 2008 onwards. His contribution has been invaluable. Thank you Gisele – thank you Ferd – for all of your contributions of mind and spirit. The Committee is recruiting new members at this time.

Canadian Midwifery Regulators Council:

The CMRC is in the midst of a number of important tasks:

- Completion of a funding proposal (reworking) to Employment and Skills Development Canada which will enable the evolution of the paper-based *Canadian Midwifery Registration Exam* to one that can be written online.
- Planning for a meeting in Toronto on June 22 during the International Congress of Midwives (ICM) – some CMRC members will be presenters at the Congress. Details can be found on the ICM Congress website: <http://www.midwives2017.org/cfm/index.cfm?It=914&ld=1&Se=2&Lo=2&Sv=&Rn=1&AF=202&AA=Download&AD=2169,734>
- Planning for the annual in-person meeting on October 1 & 2, this year in Halifax.

New Arrivals Cont'd



Heidi and Lee Demers are happy to announce the birth of June Odette Demers, born on March 28, 2017 at 2:01pm. She weighed 7lb 9.5oz and measured 19.5". She has brought so much joy to our little family and we're so excited to watch her grow! The midwives at Mount Carmel Clinic were so supportive throughout my care - from helping me with decisions when we discovered June was breech, to helping me keep my head on straight in those first few weeks postpartum when it felt like I might never sleep again. I have SO much love for my whole midwife team, and honourable mention to Dr Yu!

Welcome New Members!

Melinda Parenteau, RM – Registered August 15, 2016
Employed with the Southern Regional Health Authority

Olabisi Adegunju, RM - Registered September 1, 2016
Employed with the Southern Regional Health Authority

Tanya Letkeman, RM – Registered September 12, 2016
Employed with the Winnipeg Regional Health Authority

**Resources of Interest
RM Rx Resources for
Midwives**

Association of Ontario Midwives has developed an app that offers easy access to select basic information on drugs commonly used by midwives. Although based on designated drugs in the Ontario legislation it contains useful information for midwives practising in Manitoba. This free app is available on either Google Play or Apple APP Store.

31st ICM Triennial Congress: The International Confederation of Midwives Triennial Congress is coming to Canada! From June 18th to 22nd midwives from around the world will be meeting in Toronto. Workshops and seminars on a wide range of topics will be addressed. There will be a number of presentations by Canadian midwifery organizations, including the National Aboriginal Council of Midwives (Nathalie Pambrun) and the Canadian Midwifery Regulators Council (Kris Robinson), as well as a poster on the outcomes and costs of midwifery care in Manitoba (Kellie Thiessen).

We hope many of you are able to take advantage of this opportunity!

*just a few things to
remember*

CMM Annual General Meeting

Friday, June 16, 9:30 – 2:00 p.m.

Norwood Hotel, 112 Marion Street, Winnipeg

Approved Midwifery Regulation

Midwives are not able to prescribe new drugs or order the new tests until:

- September 1, 2017 and
- They have completed the education modules and exam

Practicing midwives must have completed the modules and exam by September 1, 2017 or restrictions will be placed on their registration.

Non-practising members may choose not to complete the education modules and exams in the immediate future; however they must be completed prior to return to practice.

ATTENTION ALL MEMBERS!!

CPR/NRP/ES/FHS

All of the above certifications need to be current and provided to the CMM prior to renewal or return to practice.

There is no grace period. Members who are not current may be denied renewal or return to practice, or have restrictions placed on their registration.

Happy Retirement Wishes to Gisele Fontaine



Registered June 20, 2000

Interim CMM Registrar – May 10, 2004 – May 9, 2005

Council and Committee Terms:

Council of the CMM – First term September 2008 – October 2011;
Second term November 2011 – October 2014

Standards Committee – First term, June 2005 - May 2008;
Second term June 2008 – June 2011; Third term June 2011- June 2014

Perinatal Review Committee - First term June 2005 - May 2008;
Second term June 2008 - May 2011; Third term June 2011- April 2017
Gisele served as Chairperson from June 2011 to 2017

I cannot even imagine about how many babies Gisele has brought into this world over the years, and how she has contributed to midwifery in Manitoba in so many ways, it is absolutely fantastic!

I always feel a tinge of sadness when people like Gisele retire from midwifery, but I think she leaves behind a massive legacy.

We at the CMM wish her all the best in the days ahead. Retirement is a good time to look back with satisfaction on all you have achieved! Gisele could light up a room with her presence - she will be missed tremendously at the College!

Special guest Vicki Van Wagner visits with the CMM during her Public Lectures at the St. Boniface Hospital, March 18 2004:
Left to right: Vicki Van Wagner, Gisele Fontaine RM & Darlene Birch RM.



The First Midwifery Orientation Group -1998:

Top row left to right: Carol Griffin, Jacqueline Hagel, Ann Sawers, Elizabeth Mutava, Meaghan Moon, He Hu, Gisele Fontaine

Front row left to right: Lorna Breitzkreuz, Sari Fogg, Marla Gross, Mary Driedger, Anessa Maize.



CMM Annual General meeting, celebrating 10 years of Regulated Midwifery in Manitoba!
Left to right: Sheila Mills RM, Cara McDonald RM, Gisele Fontaine RM and Miriam Brown RM.



Mount Carmel Practice Group:

Left to right: Beckie Wood RM, Gisele Fontaine RM, Cara McDonald RM, Amber Douziech RM, and Sheila Mills RM.



Council and Committee Members of the College

Council of the College

Darlene Birch, RM (Kagike Danikobidan Rep.)-
(Northern RHA)
Thelma Mason (Kagike Danikobidan Rep.) Northern
Jenna Mennie, RM (Non-prac.)
Gina Mount, RM (WRHA) Chairperson
Carolyn Markmann (Appointed Public Rep.) Rural
Lori Peters (Appointed Public Rep.) Rural
Sandra Howard, RM (Northern RHA)
Joan Keenan, RM (WRHA)

Board of Assessors

Krystal LeMoullec (Appointed Public Rep.)
Cara McDonald, RM (Southern Health) Rural
Janet Macaulay, RM (WRHA) Chairperson
Tricia Guse, RM (Southern RHA)

Complaints Committee

Carolyn Markmann (Appointed Public Rep.) Rural
Leah Walkty, RM (Non-prac.) Chairperson
Jenna Mennie, RM (Non-prac.)
Darlene Mulholland (Kagike Danikobidan Rep.) Northern

Education Committee

Marla Gross, RM (Non-prac.) Chairperson
Kari Hammersley, RM (Prairie Mountain RHA) Rural
Freda Lepine (Kagike Danikobidan Rep.) Northern
Sandi Howard, RM (Alternate for F. Lepine) Northern
Kristy Davies (Appointed Public Rep.)
Susie Penner (Appointed Pub Rep.) Rural
Tracey Novoselnik, RM (WRHA)
Emily Weigelt, RM (WRHA)

Perinatal Review Committee

Lara Petkau, RM (Southern Health) Rural
Ling Ou Chen, RM (WRHA)
Abigail Tackie Larson, RM
Megan Wilton, RM (WRHA)
Lisa Harcus, RM (Southern Health) Rural
OBS - vacant

Committee to Select Public Representatives

Trina Larsen, (Chairperson) (Rep appointed by Women's
Health Clinic)
Bibiane Lafleche (Appointed Public Rep.)
Sandi Howard, RM (Kagike Danikobidan Rep.) (Northern)
Kari Hammersley, RM (Prairie Mountain RHA) Rural
Lori Peters (Appointed Public Rep.) Rural

Standards Committee

Darlene Birch, RM (Kagike Danikobidan Rep.)-
(Northern RHA)
Joelle Ross, RM (Non-prac.) Chairperson
Gordana Lemez, RM (WRHA)
Jennifer Bamford, RM (WRHA)
Geraldyn Reimer, RM (Southern Health) Rural
Rebecca Wood, RM (WRHA)
Lyn Hotchkiss (Appointed Public Rep.) (Rural)
Bibiane LaFleche (Appointed Public Rep.)

Quality Assurance Committee

Rebecca Wood, RM (WRHA)
Ensieh Taeidi, RM (WRHA)
Baileigh Kaptein, RM (Northern RHA)
Darlene Mulholland (Kagike Danikobidan Rep.) Northern

Kagike Danikobidan (KD)

Darlene Birch, RM (Northern RHA/Southern RHA)
Maggie Flett (Island Lakes) Northern
Freda Lepine (Thompson) Northern, Chairperson
Thelma Mason (St. Theresa Point) Northern
Nelliane Cromarty (St. Theresa Point) Northern
Darlene Mulholland (Thompson) Northern
Doris Young (The Pas) Northern
Sandra Howard, RM (Northern RHA)
Melissa Brown, RM (WRHA)
Nathalie Pambrun, RM (Non-prac.)



Board Room News

Council & Committees Meetings

Standards Committee – September date/time TBA

Education Committee – TBA

Quality Assurance Committee – June 6, 2017 (11:00 – 12:30 p.m.)

Board of Assessors Committee – June 13, 2017 (12:00 – 1:30 p.m.)

Council – May 26, 2017 (9:00 – 2:30 p.m.)

Office closures:

Monday July 3 – Canada Day

Monday August 7 – Civic Holiday

Summer months:

During the months of July and August, due to vacation observance and part-time status of Janice and Patty, please call the office first at (204) 783-4520 if you need to come to the office in person.

RETURNING TO PRACTICE?

You must submit your

RETURN TO PRACTICE FORM

30 days prior to returning back to work.

**You must also be current in
CPR/NRP/EW/FHS.**

No Exceptions! No Grace Period!

Contact the CMM

College of Midwives of Manitoba (CMM)

230-500 Portage Avenue

Winnipeg, Manitoba R3C 3X1

Phone: (204) 783-4520

Fax: (204) 779-1490

Email: admin@midwives.mb.ca

Website: www.midwives.mb.ca

Office hours:

The CMM office is open during the hours of 8:00 a.m. and 4:00 p.m., Monday through Friday and is closed on Statutory Holidays. Visitors to the office are advised to call ahead to be sure that the appropriate staff is available.

CMM staff:

Registrar: Janice Erickson, BA, RM (non-prac.)

Executive Director: Patty Eadie, BA, BSW

Administrative Officer: Kathy Kirby

Statements, claims & opinions made in articles are those of the author & do not necessarily reflect the views of the CMM or Executive.

Submissions are subject to editorial changes.

MAY

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JULY

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AUGUST

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