

CMM CIRCULAR



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CMM CIRCULAR DESIGN & LAYOUT

Kathy Kirby



Happy New Year! As I sit here and write I can't believe we are already

into January! We hope you all had time to celebrate the festive season with loved ones in a special way! We are hoping for a mild winter as we have been blessed with such warm temperatures so far! It will be nice to lace up our skates, haul out the skis, pull the sleigh and let's not forget about the wonderful trails we have for walking the dogs! As we begin a new year, we will remember that 2015 was another milestone for the College of Midwives of Manitoba. The CMM celebrated 15 years of Regulated Midwifery in Manitoba, June 12, 2015. Let 2016 be a good year!

PLEASE NOTE THAT THE CMM OFFICE WILL BE CLOSED JANUARY 15, 2016 FOR OUR ANNUAL ADMINISTRATION DAY. THIS DAY IS RESERVED FOR STAFF TO CATCH UP ON OFFICE TASKS LONG OVERDUE! THANK YOU, Kathy

Proposed Changes to Schedule A and B of the Midwifery Regulation Update

As you are aware the CMM has been working for several years to make changes to the *Midwifery Regulation*, including Schedules A and B. The following information is intended to inform you of the potential timelines of when these changes might be approved and how they will impact you. Please remember that all timelines are subject to change.

1. Final Draft of Regulation Amendments

The Final Draft of the *Regulation* amendment is nearly ready, along with amendments to Schedules A and B. The final draft will be shared with members as soon as it is available, and a Special General Meeting will be called so that members can vote on its approval.

2. Anticipated approval date

CMM is working with Manitoba Health with the goal of having the *Regulation* amendments approved prior to the election on April 19, 2016. However, even if approved by government prior to the election, the changes will likely not come into effect until a later date; likely June 1, 2016 or later. The CMM will continue to keep members informed regarding timeline changes.

3. Education modules related to amendments to Schedules A and B

In order to prescribe and administer drugs and order and interpret tests according to the new Schedules, all members will be required to successfully complete the required education modules and exam. The CMM has been working with a consultant to have these modules developed. Modules will be computer-based, and the exam will be paper-based. We anticipate these modules will be accessible by members at the beginning of March. Costs for taking these modules and exam will be borne by the member.

- The cost for completing the modules and the exam will be \$200/per member. This is set on a cost-recovery basis for development and delivery of the modules and exams.
- The exam will be paper-based. Multiple exam-writing sessions will be arranged at multiple locations around the province. Specific dates and locations TBA.
- Members are allowed three attempts at the written exam. The cost to repeat the exam is \$50. Any member who fails after the third attempt must arrange for additional tutoring through the CMM at their own expense.
- Any member who has not successfully completed the exam at the time the amended schedules come into effect will have restrictions on their registration related to prescribing medications and ordering tests.

NEW ARRIVAL



Nathalie and Ian are pleased to announce the birth of Jaco David Gabriel Mauro born November 9. Their daughter Nuna was awake and super helpful, Nathalie's mom Jocelyn contributed to the ceremony, the midwives Beckie and Sheila were amazing, and Ian ended up catching the baby! Jaco was named after one of Nathalie and Ian's favorite Inuit friends in the Arctic, master carver and hunter Jaco Ishulutaq, who they had the great pleasure of learning from over the years of playing in the North.

NEW ARRIVAL



Proud mothers Amber Douziech and Miriam Brown welcome a baby boy to their family. Leif Alastair Brown-Douziech, born October 15, weight, 7-13ozs. "We feel so blessed by his beautiful presence, his entry was nothing short of amazing and our midwives provided such great care and support for all involved. Big sister Fern absolutely adores her little brother!"

Committee Updates

Standards Committee:

The Standards Committee continues to meet monthly and diligently work on review/revision of the following Standards/Guidelines:

- Guideline for Vaginal Birth After One Previous Low Segment Caesarean Section
- Guideline for the Management of the Third Stage of Labour
- Code of Ethics
- Policy on Records and Record Keeping
- Standard on Continuity of Care
- Guideline on Female Genital Cutting (FGC)

Board of Assessors:

The Board of Assessors continues to meet as necessary to review applications for registration. The Committee recently reviewed applicants that had successfully completed The Manitoba IEM Assessment and Gap Training Process. Several candidates have been registered and are now practicing in various Regional Health Authorities throughout Manitoba.

Education Committee:

Bachelor of Midwifery Program:

UCN/UM Partnership – The Registrar has attended meetings regarding the establishment of a joint Bachelor of Midwifery Program to be offered by a partnership between the University College of the North (UCN) and University of Manitoba (UM). News about this proposed program should be available early in the New Year.

Manitoba Gap Training Process for Internationally Educated Midwives (IEMs):

This process offered its first pilot Gap Training program to 6 candidates from October 2014 to April 2015. The Gap Training included a 6-week in-person intensive as well as a 12-week Clinical Placement. Six candidates completed the program and the placements, and passed the Canadian Midwifery Registration Exam in May 2015. The second pilot of the Gap Training Program is currently underway with two candidates participating.

Quality Assurance Committee:

The Quality Assurance Committee presented at this year's CMM AGM, "Myths of Reflective Practice". This workshop was created through a previous survey the Quality Assurance Committee developed. The midwives were guided through a reflective practice exercise.

Perinatal Review Committee:

The PRC Committee met on December 4th to resume its case review on six cases received late in the previous fiscal year and two new case referrals. CMM members are reminded to submit cases to the CMM as they arise.

Kagike Danikobidan Committee:

KD met on December 11th. Of the greatest significance at the moment is providing outreach support to the Aboriginal students in Year 1 of the UCN program. Some Committee members will be doing so in February. The Committee watches with great interest the development and potential of the proposed joint UM/UCN midwifery education program.

GRANDMA'S NEW ARRIVAL



Kathy, Administrative Officer at the CMM is very proud to announce the birth of her first Granddaughter, London Grace Kirby, born October 23; weight, 8lbs/2ozs; 21 inches. Proud Parents are Sean and Katie Kirby.

The Committee to Select Public Representatives:

The Committee to Select Public Representatives has recently resumed meeting and has had some changes to its membership. The Committee bids farewell to Doris Young, member appointed by the CMM's Kagike Danikobidan Committee. At the same time it welcomes Sandi Howard, RM appointed by Kagike Danikobidan. The Committee also welcomes Lori Peters as a member appointed by the Committee, who has used the services of a midwife, and is not a member of another regulated health profession. Kari Hammersley, RM was appointed by the CMM Governing Council in May of 2015. Trina Larsen, (Appointed by the Women's Health Clinic) has agreed to be Chairperson for this Committee. The Committee has met three times since May 2015, and three applicants have been reviewed and appointed as follows:

- Lori Peters, (Rural) has been appointed to the Governing Council for a 3-year term beginning November 2015 – October 2018.
- Susie Penner, (Rural) has been appointed to the Education Committee for a 3-year term beginning October 2015 - September 2018.
- Bibiane LaFleche has been appointed to the Standards Committee for a 3-year term beginning September 2015 - August 2018.

We wish to acknowledge Doris Young (Kagike Danikobidan Rep) for her time and commitment to this Committee and the Board of Assessors over the years. Her contribution has been valuable.

Canadian Midwifery Regulators Council Update

This year has represented the eighth year that the College of Midwives of Manitoba has had the honor of providing administrative leadership and support as the Secretariat to the CMRC. As the national body that represents midwifery regulatory authorities, the CMRC has a key role in strengthening the practice and regulatory framework of midwifery in Canada as well as supporting a goal of pan-Canadian midwifery regulation. The CMRC is awaiting word on an extensive funding proposal that it has submitted to Employment and Skills Development Canada which would enable the CMRC to continue its work of harmonizing standards in relation to education, assessment and bridging programs. The CMRC continues to provide information and support to provinces and territories not yet regulated most recently Newfoundland and the Yukon.

REMINDERS:

Important update re: Registration Renewal

Every spring the College of Midwives of Manitoba (CMM) looks forward to renewing the membership of our midwives and students for another year. As we approach renewal time please take note of the following important reminders:

- Renewal packages will be sent out via email in early February and all renewal documents must be returned to the CMM by March 1st.
- **NEW!** All practising midwives must complete their '**Quality Assurance Yearly Record**' every year. This form does not have to be submitted with your application, but you must sign the self-declaration of completion that will be included on the *Application for Renewal Form* to be sent out in February.
- All certifications in Cardiopulmonary Resuscitation, Neonatal Resuscitation and Emergency Skills must be current as of March 31st. No exceptions. Please plan ahead.
- It is important that you submit a complete application/address the missing items so as avoid penalty fees and possible restrictions on your registrations.

*just a few things to
remember*

Please note that **Proof of Fetal Health Surveillance is due May 2016**. Proof of Fetal Health Surveillance is due only once (not annually or bi-annually). If you have not yet submitted your documentation to the CMM please arrange to do so before May 31, 2016.

I would like to remind all our members that it is very important to keep us up to date with any change in your address.

'The Manitoba Assessment and Gap Training Process for Internationally Educated Midwives'; the deadline for the "Letter of Intent" for the March 9, 2016 Written Exam is January 27, 2016.

Topic of Interest:

How Peer Case Review is Distinct from Discussion with a Midwife

As per the *CMM Standard on Quality Assurance for Midwives* "Peer Case Review is an educational forum to discuss and learn from completed midwifery cases and to demonstrate accountability of the midwife to their peers and to CMM Standards." Revisions to the *Standard on Quality Assurance for Midwives* were circulated in September 2015, and they noted that "Peer Case Review is distinct from midwife to midwife discussions as required by the Standard for Discussion, Consultation and Transfer of Care", and included the following guidelines for conducting a Peer Case Review:

- I. Involve member(s) from at least two (2) practice groups with a minimum of four (4) midwives participating;
- II. Include a presentation of a case history, management and outcome;
- III. Involve a discussion of CMM guidelines, standards and policies and their application to the case;
- IV. Consider observations and comments from the participants.

It is important to note that the *Standard on Quality Assurance for Midwives* highlights its purpose as a forum to discuss completed midwifery cases, and should include a presentation that includes the outcome of the case. Therefore cases where the client is still in care are not well-suited to Peer Case Review.

Cases where the midwife (or practice) is seeking an opinion from another midwife (or practice) while the case is still 'in progress' (i.e. where the client is still in care) are better suited to discussion with another midwife. In such cases the midwife (or practice) should make it clear that they are seeking a discussion with another midwife (or practice) in order to plan care appropriately. The midwife should then document the discussion and the plan for care in the client's chart. The plan for care may include further consultation with other care providers.



The CMM would like to announce the approval of the Bachelor of Midwifery program in Alberta; Mount Royal University's new four-year Bachelor of Midwifery program. This was reviewed at its December Council meeting and will be added to the CMM's Policy on Student Registration.

Council and Committee Members of the College

Council of the College

Darlene Birch, RM (Kagike Danikobidan Rep.)-
(Northern RHA/Southern RHA)
Thelma Mason (Kagike Danikobidan Rep) Northern
Tracey Novoselnik, RM (WRHA)
Jenna Mennie, RM (Prairie Mountain RHA) Rural
Gina Mount, RM (WRHA)
Carolyn Markmann (Appointed Public Rep) Rural
Lori Peters, (Appointed Public Rep) Rural
Vacancy (pending election)

Board of Assessors

Marla Gross, RM, (Non-prac.)
Sheila Mills, RM Chairperson (WRHA)
Mary Beens (Appointed Public Rep)
Cara McDonald, RM (Southern Health)Rural
Janet Macaulay, RM (WRHA)

Complaints Committee

Carolyn Markmann (Appointed Public Rep) Rural
Leah Walkty, RM (Non-prac.)
Jenna Mennie, RM (Prairie Mountain RHA) Rural
Darlene Mulholland (Kagike Danikobidan Rep) Northern

Education Committee

Marla Gross, RM, (Non-prac.)
Kari Hammersley, RM (Prairie Mountain RHA) Rural
Freda Lepine (Kagike Danikobidan Rep)Northern
Sandi Howard, RM (Alternate for F. Lepine)Northern
Sara Corrigan (Appointed Public Rep) *(resigned Nov/15)*
Susie Penner(Appointed Pub Rep)Rural
Tracey Novoselnik, RM (WRHA)
Emily Weigelt, RM (WRHA)

Perinatal Review Committee

Gisele Fontaine, RM, (Non-prac.) Chairperson
Lara Petkau, RM (Southern Health) Rural
Ling Ou Chen, RM (WRHA)
Abigail Tackie Larson, RM (Non-prac.)
Megan Wilton, RM, (Non-prac.)
Lisa Harcus, RM (Southern Health) Rural
Dr. Ferd Pauls, OBS

Committee to Select Public Representatives

Trina Larsen, (Chairperson) (Rep appointed by Women's
Health Clinic)
Bibiane Lafleche (Appointed Public Rep)
Sandi Howard, RM,(Kagike Danikobidan Rep)(Northern)
Kari Hammersley, RM, (Prairie Mountain RHA) Rural
Lori Peters, (Appointed Public Rep)Rural

Standards Committee

Darlene Birch, RM (Kagike Danikobidan Rep.)-
(Northern RHA/Southern RHA)
Joelle Ross, RM Chairperson (Southern Health) Rural
Gordana Lemez, RM (WRHA)
Jennifer Bamford, RM (WRHA)
Lyn Hotchkiss (Appointed Public Rep)(Rural)
Kellie Thiessen, RM (WRHA)
Heba Al Nashef, RM (WRHA)
Bibiane LaFleche (Appointed Public Rep)

Quality Assurance Committee

Rebecca Wood, RM Chairperson (WRHA)
Julia Allen, RM (Non-prac.)
Baileigh Kaptein, RM (Northern RHA)
Darlene Mulholland (Kagike Danikobidan Rep.)Northern

Kagike Danikobidan (KD)

Darlene Birch, RM (Northern RHA/Southern RHA)
Maggie Flett (Island Lakes)Northern
Freda Lepine (Chairperson) (Thompson) Northern
Thelma Mason (St. Theresa Point)Northern
Nelliane Cromarty (St. Theresa Point)Northern
Darlene Mulholland (Thompson)Northern
Doris Young (The Pas)Northern
Sandra Howard, RM (Northern RHA)
Melissa Brown, RM (WRHA)
Nathalie Pambrun, RM, (Non-prac)



Board Room News

COUNCIL & COMMITTEES MEETINGS

- Standards Committee – February 10, 2016, 12:00 – 2:00 p.m.
- Education Committee – January 21, 2016, 12:30 – 2:30 p.m.
- Quality Assurance Committee – March 22, 2016, 10:00 – 11:30 a.m.
- Board of Assessors Committee – January 19, 2016, 11:30 – 1:30 p.m.
- Quality Assurance Committee – March 22, 2016, 10:00 – 11:30 a.m.
- Council Meetings – January 29, 2016, March 18, 2016, May 20, 2016, (9:00 – 2:30 p.m.)

OFFICE CLOSURES:

- February 15, 2016 - Louis Riel Day – Office Closed
 - March 25, 2016 – Good Friday – Office Closed
 - March 28, 2016 – Easter Monday – Office Closed
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RETURNING TO PRACTICE?

Please remember that in order to return to practice you must submit your

RETURN TO PRACTICE FORM

30 days prior to returning back to work.

You must also be current in CPR & NRP.

No Exceptions! No Grace Period!

Contact the CMM

College of Midwives of Manitoba (CMM)
 230-500 Portage Avenue
 Winnipeg, Manitoba R3C 3X1
 Phone: (204) 783-4520
 Fax: (204) 779-1490
 Email: admin@midwives.mb.ca
 Website: www.midwives.mb.ca

Office Hours:

The CMM office is open during the hours of 8:00 a.m. and 4:00 p.m., Monday through Friday and is closed on Statutory Holidays. Visitors to the office are advised to call ahead to be sure that the appropriate staff is available.

CMM STAFF

- Registrar: Janice Erickson, BA, RM (non-prac.)
- Executive Director: Patty Eadie, BA, BSW
- Administrative Officer: Kathy Kirby

Statements, claims & opinions made in articles are those of the author & do not necessarily reflect the views of the CMM or Executive.

Submissions are subject to editorial changes.

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