

# CMM CIRCULAR



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CMM CIRCULAR DESIGN & LAYOUT

Kathy Kirby



## HELLO WINTER!!

The cooler weather has once again arrived...And that is wonderful for all the outdoor enthusiasts! Time to haul out our winter gear...woolen socks...mitts!! I am looking forward to my usual river walks with my dog ... and a skate on the winter trails! The Holidays are approaching and I have already decorated the house with Bells and Balls!! The Christmas tree is standing tall and unbound...soon ready for lights and decoration! Looking forward to family gatherings.....dinner here, there and everywhere!! Orders for my shortbread have begun! OH and my granddaughter on Christmas morning will be my most cherished gift!  
Kathy

## COUNCIL ELECTION RESULTS

We are pleased to report on the results of the recent election for CMM Council:

Sandi Howard, RM, Northern Regional Health Authority, (NRHA) has been elected for a 3-year term.

Joan Keenan, RM, Winnipeg Regional Health Authority, (WRHA) was acclaimed for a 3-year term.

Thank you to all CMM Members for your participation and supporting the CMM. We received great responses and almost half the membership voted!

## NEW REGISTRANT AND CURRENCY REPORTING

Please remember that New Registrants are required to report to the CMM when they have completed their New Registrant Clinical Experience requirements. This can be done as soon as the requirements are met; you do not have to wait until 12 months after registration. All members are required to report their Currency after their first 2 years of practice and every 5 years thereafter. Reminders are sent out by the CMM; please ensure you submit on time.

## REGISTRATION RENEWAL

Every spring the College of Midwives of Manitoba (CMM) looks forward to renewing the membership of its midwives and students for another year. Please take note of the following important reminders:

- Renewal packages will be sent out via email in early February and all renewal documents must be returned to the CMM by March 1st, 2017
- All practising midwives must complete their '**Quality Assurance Yearly Record**' every year. This form does not have to be submitted with your application, but you must sign the self-declaration of completion that will be included on the Application for Renewal Form to be sent out in February.
- All certifications in Cardiopulmonary Resuscitation, Neonatal Resuscitation and Emergency Skills must be current as of March 31st. No exceptions. Please plan ahead. Failure to submit confirmation of currency in these areas may result in restrictions on your registration.
- It is important that you submit a complete application and address the missing items so as to avoid penalty fees and possible restrictions on your registrations.
- As per the decision at the 2016 AGM, Annual registration fees for practising midwives will be increasing to \$1700 in 2017.

# COMMITTEE UPDATES

## Standards Committee

The Standards Committee continues to meet regularly to review and work on College Guidelines/Standards/Policies and Statements. The following Standards have been approved by Council and circulated to Registrant Handbook holders:

- The Standard for Planned Out of Hospital
- Standard on Records and Record Keeping (previously the Policy on Records and Record Keeping)

The Council will be reviewing the following documents at the January meeting:

- Code of Ethics
- Guideline for the Management of the Third Stage of Labour
- Policy on Student Registration and Supervision (combined/was two separate policies)

The Committee is currently working on:

- Standard on Fetal Health Surveillance (FHS)
- Continuity of Care
- Guideline for Vaginal Birth After One Previous Low Segment Caesarean Section (VBAC)
- Standard on Delegation and Standing Orders (NEW)

## Board of Assessors

The Board of Assessors is currently reviewing policies and guidelines related to supervision and mentoring of new midwives. Members meet as necessary to review new applicants applying for registration.

## Education Committee

The Education Committee continues to meet as necessary. The proposed Joint Bachelor of Midwifery program was not funded and is currently not proceeding; therefore students in the previous University College of the North program are enrolled in their second year at the Ontario Midwifery Education Program at McMaster University. Students are completing their term of classroom based learning here in Manitoba, and will be starting midwifery placements in midwifery practices throughout Manitoba in 2017.

The CMM has not yet received confirmation of funding for the Manitoba Assessment and Gap Training Program for Internationally Educated Midwives. The gap training portion of the program has been delayed since June 2016, and we continue to request commitment from government. The CMM continues to offer regular written assessments. The education committee will continue to review options as information becomes available.

## Quality Assurance Committee

The Quality Assurance Committee has met quarterly over the last year. They have reviewed member feedback on presentations from the 2014-15 Annual General Meeting re Peer Review and the new QA Yearly Reporting Forms. The Committee provided input and support to a Random Practice Audit that was conducted in March/April 2016. They are currently reviewing the Random Practice Audit process and considering other requirements of the QA program.

## The Committee to Select Public Representatives

The Committee is currently recruiting for Public Representatives for the various CMM Committees. Advertisements have been placed with the Manitoba Community Newspaper Association (MNCA) as well on the Manitoba Volunteer website. The WRHA midwives also were given a poster for handouts to clients that maybe interested in volunteering. One of our public representatives posted our advertisement on her social media site. We are hopeful to have these positions filled soon! Please encourage women you know or previous clients to contact the CMM if they are interested.

## Perinatal Review Committee

The Perinatal Review Committee continues to meet approximately every three months to review cases that have been referred to it by individual midwives, the perinatal morbidity and mortality committees of Manitoba hospitals, and the College of Physicians & Surgeons of Manitoba. We are now in the process of reviewing the Terms of Reference. It remains that a significant number of members seem not to be referring cases for review. Please be reminded to use the new streamlined Case Submission Form that was distributed to members/practice groups late in 2014. You are reminded that cases are to be sent, c/o Patty Eadie, PRC Admin Support, fax no. (204) 779 1490.

Committee updates cont'd.

**The criteria for case review are:**

**Perinatal Mortality** (>500 grams)

All stillbirths

All neonatal deaths under 29 days of age

**Perinatal Morbidity** (>1000 grams)

Five minute Apgar <7

Seizures

Meconium aspiration

Admission to NICU >37 weeks

Significant trauma to the neonate

Prematurity

**Maternal Mortality**

The death of a woman known to be pregnant or within 42 days of delivery or termination of the pregnancy, irrespective of the duration of or site of the pregnancy.

**Maternal Morbidity**

Uterine rupture

Caesarean hysterectomy

Fistula involving the female genital tract

Admission to an Intensive Care Unit

Peripartum hysterectomy

Venous thrombotic episode

Eclampsia

Postpartum return to caseroom/OR for operative management

**REMINDERS**

Holiday Schedule

Friday, December 23, 2016 - Closed at Noon

Monday, December 26, 2016 - Closed

Tuesday, December 27, 2016 - Closed

Monday, January 2, 2017 - Closed

**ADMINISTRATIVE DAY**

Please note that the CMM office will be closed January 23, 2017 for our Annual Administration day. This day is reserved for staff to catch up on office tasks long overdue.

**If you need to come to the CMM office during the Holidays, please call first to ensure there is somebody here to assist you. Thank you**

**TOPICS OF INTEREST**

**Update on Proposed Changes to the Midwifery Regulation**

The CMM has been continuing to inquire and press for approval of the proposed amendments to the *Midwifery Regulation*. The Final Draft of the *Regulation* amendment has recently been provided to the CMM for signature, and now must go to Cabinet for approval. No timeline for approval has been provided to the CMM.

In the meantime the CMM has completed development of the required Education modules related to the amendments to Schedules A and B. Once a timeline for approval of the proposed amendments has been identified, members will be informed of when these modules will be available to complete.

## Registration Software

We have been researching options for a computerized regulatory management system specific to the work of professional health regulators. Over the years we have developed some good systems that have allowed us to perform our work, but the sum total is collection of multiple complex tasks that are often repetitive, and continually need review for consistency and accuracy. Our goal is to integrate much of the work that we do regarding membership administration tasks, and expand functionality to include an online registration system for new registrants and for yearly registration renewals and payment, website and communication tools. In short, we want to implement a highly configurable, robust, web-accessible data/regulatory management platform.

Many of our fellow midwifery regulators across the country have made this advancement, including BC, Alberta, Ontario and Quebec, as well as most of the other 23 health regulators in Manitoba. We strongly feel it is time.

Our research includes pricing implications and collaboration possibilities. With some consistency a figure of \$10,000 to \$20,000 is being presented as a base amount for initial implementation of a system. As this is a significant one-time cost, Council has been discussing the potential of implementing a one-time levy of up to \$200 on members of the CMM.

Please be assured that Council continues to explore the possibilities, but, at the same time wanted to let you know that a one-time levy is not outside of the realm of possibilities. If you have any questions about this, please feel free to contact Patty at [director@midwives.mb.ca](mailto:director@midwives.mb.ca) or (204) 783-6860.

## MANITOBA INDIGENOUS DOULA INITIATIVE

The Sacred Circle of New Life Training are excited to announce our first training dates. Our first group of trainees will be a part of a 9 month pilot project in partnership with the Winnipeg Boldness Project, Mount Carmel Clinic, Nanaandaawe wigamig and the Winnipeg Regional Health Authority.

There will be additional trainings that are separate from this pilot project in the spring.

**Sacred Circle of New Life Training**  
MANITOBA INDIGENOUS DOULA INITIATIVE

The Sacred Circle of New Life program will give birth companions the knowledge and confidence they need to support and empower families throughout pregnancy, birth, breastfeeding, and parenting. Each Doula will support three families with mentorship from an Indigenous midwife.

FREE SEVEN DAY TRAINING!  
With mentorship from an Indigenous midwife  
APPLY TODAY!

**JANUARY 12 - 18**  
Contact Manitoba Indigenous Doula Initiative to request an application at: [brogers@mountcarmel.ca](mailto:brogers@mountcarmel.ca)

Application deadline: December 19, 2016  
Successful applicants notified: December 23, 2016

**31<sup>st</sup> ICM Triennial Congress**  
TORONTO, CANADA 18 - 22 June 2017

MIDWIVES - MAKING A DIFFERENCE IN THE WORLD

The 31<sup>st</sup> Triennial Congress will be held in Toronto June 19 - 22, 2017. This congress represents and works to strengthen professional associations of midwives throughout the world. There are 116 Midwives Associations, representing 102 countries across every continent. So much to celebrate! The Canadian Midwifery Regulators Council (CMRC) will be making a presentation at the Congress on midwifery regulation in Canada.

# COUNCIL AND COMMITTEE MEMBERS OF THE COLLEGE

## Council of the College

Darlene Birch, RM (Kagike Danikobidan Rep)-  
(Northern RHA)  
Thelma Mason (Kagike Danikobidan Rep) Northern  
Tracey Novoselnik, RM (WRHA)  
Jenna Mennie, RM (Non-prac.)  
Gina Mount, RM (WRHA)  
Carolyn Markmann (Appointed Public Rep) Rural  
Lori Peters (Appointed Public Rep) Rural  
Joan Keenan, RM (WRHA)  
Sandi Howard, RM (Northern RHA)

## Board of Assessors

Marla Gross, RM (Non-prac.)  
Sheila Mills, RM Chairperson (WRHA)  
Cara McDonald, RM (Southern Health)Rural  
Janet Macaulay, RM (WRHA)  
Public Representative (pending)

## Complaints Committee

Carolyn Markmann (Appointed Public Rep) Rural  
Leah Walkty, RM (Non-prac.)  
Jenna Mennie, RM (Non-prac.)  
Darlene Mulholland (Kagike Danikobidan Rep) Northern

## Education Committee

Marla Gross, RM Chairperson (Non-prac.)  
Kari Hammersley, RM (Prairie Mountain RHA) Rural  
Freda Lepine (Kagike Danikobidan Rep)Northern  
Sandi Howard, RM (Alternate for F. Lepine)Northern  
Tracey Novoselnik, RM (WRHA)  
Emily Weigelt, RM (WRHA)  
Kristy Davies (Appointed Pub Rep)  
Susie Penner (Appointed Pub Rep)Rural

## Perinatal Review Committee

Gisele Fontaine, RM (Non-prac.) Chairperson  
Lara Petkau, RM (Southern Health) Rural  
Ling Ou Chen, RM (WRHA)  
Abigail Tackie Larson, RM (WRHA)  
Megan Wilton, RM (Non-prac.)  
Lisa Harcus, RM (Southern Health) Rural  
Dr. Ferd Pauls, OBS

## Committee to Select Public Representatives

Trina Larsen, (Chairperson) (Rep appointed by Women's  
Health Clinic)  
Bibiane Lafleche (Appointed Public Rep)  
Sandi Howard, RM (Kagike Danikobidan Rep)(Northern)  
Kari Hammersley, RM (Prairie Mountain RHA) Rural  
Lori Peters (Appointed Public Rep)Rural

## Standards Committee

Darlene Birch, RM (Kagike Danikobidan Rep)-  
(Northern RHA)  
Joelle Ross, RM (Non-prac.) Chairperson (Southern Health)  
Rural  
Gordana Lemez, RM (WRHA)  
Jennifer Bamford, RM (WRHA)  
Lyn Hotchkiss (Appointed Public Rep)(Rural)  
Bibiane LaFleche (Appointed Public Rep)  
Beckie Wood, RM

## Quality Assurance Committee

Rebecca Wood, RM Chairperson (WRHA)  
Ensieh Taeidi, RM (WRHA)  
Baileigh Kaptein, RM (Northern RHA)  
Darlene Mulholland (Kagike Danikobidan Rep)Northern

## Kagike Danikobidan (KD)

Darlene Birch, RM (Northern RHA)  
Maggie Flett (Island Lakes)Northern  
Freda Lepine (Chairperson) (Thompson) Northern  
Thelma Mason (St. Theresa Point)Northern  
Nelliane Cromarty (St. Theresa Point)Northern  
Darlene Mulholland (Thompson)Northern  
Doris Young (The Pas)Northern  
Sandra Howard, RM (Northern RHA)  
Melissa Brown, RM (WRHA)  
Nathalie Pambrun, RM (Non-prac.)



## BOARD ROOM NEWS

### Council & Committees Meetings

Standards Committee – January 13 – 12:30 p.m – 3:30 p.m.

Education Committee - TBA

Quality Assurance Committee – December 12 - 9:00 a.m.

Board of Assessors Committee – December 12 – 12:30 p.m.

Perinatal Review Committee – TBA

Council Meeting – January 20 – 9:00 – 2:30 p.m.

### Upcoming Holidays:

Holiday Schedule

Friday, December 23, 2016 - Closed at Noon

Monday, December 26, 2016 - Closed

Tuesday, December 27, 2016 - Closed

Monday, January 2, 2017 – Closed

Monday, January 23, 2017 – Closed (Admin. Day)

Monday, February 20, 2017 - Closed

## RETURNING TO PRACTICE?

Please remember that in order to return to practice you must submit your

### RETURN TO PRACTICE FORM

30 days prior to returning back to work.

**You must also be current in CPR & NRP.**

**No Exceptions! No Grace Period!**

### CONTACT THE CMM:

College of Midwives of Manitoba (CMM)

230-500 Portage Avenue

Winnipeg, Manitoba R3C 3X1

Phone: (204) 783-4520

Fax: (204) 779-1490

Email: [admin@midwives.mb.ca](mailto:admin@midwives.mb.ca)

Website: [www.midwives.mb.ca](http://www.midwives.mb.ca)

### OFFICE HOURS

The CMM office is open during the hours of 8:00 a.m. and 4:00 p.m., Monday through Friday and is closed on Statutory Holidays. Visitors to the office are advised to call ahead to be sure that the appropriate staff is available.

### CMM Staff

Registrar: Janice Erickson, BA, RM (Non-prac.)

Executive Director: Patty Eadie, BA, BSW

Administrative Officer: Kathy Kirby

*Statements, claims & opinions made in articles are those of the author & do not necessarily reflect the views of the CMM or Executive.*

*Submissions are subject to editorial changes.*

## DECEMBER

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## JANUARY

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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## FEBRUARY

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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

## MARCH

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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	