

CMM CIRCULAR

SPRING 2019



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Photo courtesy of Katie Gross

COUNCIL NEWS

ELECTION RESULTS

After extending the deadline for nominations, we received two (2) nominations for two (2) upcoming vacancies.

Joan Keenan, RM and Sandi Howard, RM, who are just completing their first terms, have been acclaimed and will return for second terms.

Congratulations and thank you to both Joan and Sandi! We look forward to your continued participation on Council.

NEW MEMBERS

Tracy Mullet, RM
Northern Health Region

Hailey Wiebe, RM
Southern Health - Santé Sud

Laura Wiebe, RM
Southern Health - Santé Sud

IMPORTANT! Completion of Education and examination required by March 31, 2020

Additions to *Schedules A and B* of the *Midwifery Regulation* were approved in March 2017. These additions included drugs and lab tests relevant to common conditions seen in midwifery practice and were included as changes in the practice of all midwives. The changes were not identified as 'advanced practice' or 'additional skills'. In order to ensure that all midwives are able to practice to the level of the *Regulations*, the CMM Council has approved revisions to the *Standard for Additional Training for Expanded Authority* that requires all practising members to complete the requisite education and examination by March 31, 2020.

Any midwife wishing to renew as a practising member in 2020 must have successfully completed the online modules and either the written examination or the workshop and oral test as described below.

In response to members' requests for additional learning related to the additions to the *Schedules*, the CMM has secured Dr. Bruce Wainman from McMaster University to deliver an all-day workshop on content related to the additions to the *Schedules*. The workshop will be practical in nature and offer plenty of opportunity for questions from participants.

Note that the workshop is an additional learning tool and is not an alternative to completing the modules. In order to participate in the workshop, you must have completed the modules and written the exam. It will be open to both those who have passed or failed the exam. For those who have not passed the written exam there will be an option for an oral test at the end of the workshop. Successful completion of the workshop and the oral test will enable you to prescribe and order tests to the new authority without repeating the written exam.

The workshop will be offered twice in September 2019:

Wednesday September 18, 2019 – Winnipeg

Sunday September 22, 2019 – Brandon

Further details on times, locations and the cost of the workshop will be shared as this information becomes available.



REGISTRATION SOFTWARE

The CMM continues to implement features of the **in1touch** registration software. Our new website design and online member renewal process were the first of those features, both of which have received positive reviews to date. Please feel free to share any feedback you have about the CMM Member Profile portal or the online renewal process. Technical support for the Member Portal is available by phone or by email during regular office hours.

SEARCHABLE REGISTER

The next feature to be implemented is an online Searchable Register. Through this feature, members of the public can search for details about a midwife's practice status and location by name, Regional Health Authority or city.

MANAGING YOUR DOCUMENTS USING DOCUMENT UPLOAD

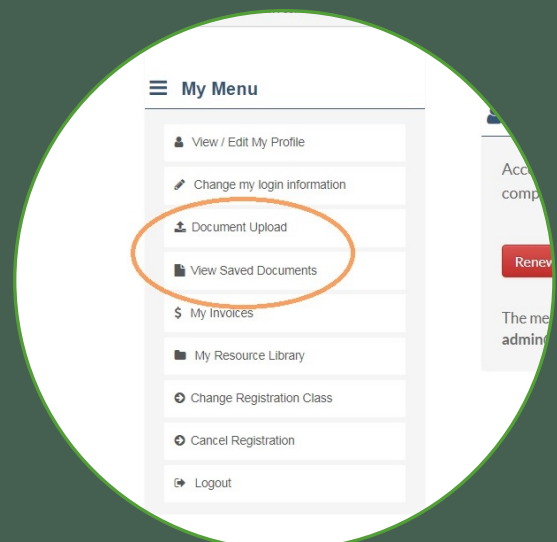
In order to maintain data integrity, documents uploaded during the online registration and renewal processes cannot be retrieved or removed by members after the processes are complete.

However, the CMM Member Portal provides a way for you to store your documents apart from your registration and renewal session. Upload documents to your profile at any time using the Document Upload item under My Menu. Once uploaded these documents are stored on your member profile and accessible to you at any time.

TIP: Use the Document Upload feature throughout the year to securely store copies of your documents. At renewal time, download the documents you need prior to starting your session.



Use **Document Upload** to securely store your certificates and other required documentation. At annual registration renewal time, use **View Saved Documents** to download those you need prior to starting your session.



OFFICE STAFF

We would like to welcome Lynda Highway who will be providing part-time administrative support for the CMM until September 2019.

OFFICE HOURS

9:00 a.m. to 4:00 p.m. Monday to Friday
(Closed on Statutory Holidays)

SUMMER MONTHS

During the months of July and August, due to vacation observance and part-time status of all staff, please call the office first at (204) 783-4520 if you need to come to the office in person.

OFFICE CLOSURES

Friday, June 21, 2019 – 18th AGM
Monday, July 1, 2019 – Canada Day
Monday, August 5, 2019 – Civic Holiday
Monday, September 2, 2019 – Labour Day

18TH ANNUAL GENERAL MEETING (2018-2019)

Friday, June 21st, 2019

Norwood Hotel, Promenade Room
112 Marion Street, Winnipeg

9:00 – 9:30 a.m.
Coffee Service

9:30 – 10:30 a.m.
Pre-AGM workshop
(for CMM Members Only)
Post-Traumatic Stress Disorder.
Is that a 'thing' in midwifery?

presented by Marla Gross, RM (Non-Practising)

10:30 a.m. - 11:30 a.m.
Formal AGM

11:30 a.m. – 12:30 p.m.
Lunch Service

12:30 p.m.
Sharing Circle
(optional - in person attendance only)

Please **RSVP/Register online**
by June 16th!

CALL FOR STANDARDS COMMITTEE MEMBERS

The CMM is currently recruiting for midwives who would be interested in joining the Standards Committee. The purpose of the Standards Committee is to set the minimum practice standards of the members of the College of Midwives of Manitoba (CMM).

The Term for this Committee is 3 years. This Committee meets on average 3 hours every 2-3 months. The duties of the Standards Committee are listed below.

Also below are links to download the CMM's committee application form in both Word and PDF formats. If you are interested in joining this Committee, please complete and submit this application by June 15th.

Duties of the Standards Committee (except from draft Terms of Reference)

1. Develop and review code of ethics, standards, guidelines and other documents related to the practice of midwifery.
2. Assist in members understanding and implementation of standards.
3. Meet at least 3 times per year, or more often as needed.
4. Maintain current records of all standards, guidelines etc., which shall be kept at the CMM and be made available to members.
5. Inform members as soon as practical of any changes to standards.
6. Adhere to the policies for regular review and revision of the standards of the CMM. Reviews and revisions shall be based on current literature and consideration of midwifery practices elsewhere in Canada as well as other parts of the world and be reflective of the public interest.
7. Adhere to equity principles of the CMM.

[Download Application in Word format](#)
[Download Application as PDF](#)

FEATURE INTERVIEW THIS ISSUE:

Stephanie Abgrall - photographer

Photographs provided by Stephanie feature prominently on the CMM website and represent birthing women and families in Northern Manitoba.

Hello! My name is Stephanie Abgrall. I grew up in the small northern town of Leaf Rapids, Manitoba located 230 km north of the city of Thompson where I currently reside.

Growing up in the in north I have always appreciated the natural beauty of the outdoors, the diversity of culture and the uniqueness of small-town living.

I have always enjoyed learning about pre-natal and post-natal midwifery care. During my post-secondary studies I found myself gravitating towards the medical health field. I then became a medical transcriptionist and later, administrative assistant for the midwifery services office in Thompson.

From there I started my family. My husband and I are raising 3 beautiful children. I feel very grateful to be able to raise our children in the same small northern area as I grew up in.

Within the last few years I finally decided to explore my passion for photography on the side. Learning and practicing mainly on family and landscapes, my passion quickly turned into something more. I was able to expand my passion into a job, which allowed me to focus on more subjects to photograph such as families, weddings, pregnancy and newborn sessions. I love to be able to capture the essence of what my clients are looking for and provide them with images they can cherish forever.

I feel very blessed I was able to provide the Canadian Association of Midwives with some of my work, and now the College of Midwives of Manitoba. Midwifery is very dear to my heart and truly is an amazing program for mothers and their families. Working with midwives I really can't say enough about the special care, bonds, and support they show to their clients. I hope I was able to capture some of this through my pictures, and I am honoured to have the opportunity to work with you.



Photos courtesy of Stephanie Abgrall



REGISTRANT'S HANDBOOK

REGISTRANT'S HANDBOOK UPDATES

Recent Updates

By-law Changes from June 2018 AGM - Members present at the June 2018 Annual General Meeting reviewed and approved some overarching changes to the CMM By-law. These are available online at <https://www.midwives.mb.ca/site/aboutus/about/regulation?nav=sidebar>

Supervision Documents – Revisions to the *Standard on Supervised Practice* and supporting documents were circulated to Registrant's Handbook holders on December 22, 2018. If you did not receive your update, please contact the CMM.

Standard on Quality Assurance – Revisions to *Standard on Quality Assurance* were also circulated on December 22, 2018. These revisions focused mostly on amendments to the Random Practice Assessment process.

Upcoming Changes

Standard for Consultation and Transfer of Care – The Standards Committee has recently distributed proposed changes to the *Standard for Discussion, Consultation and Transfer of Care*. Based on feedback the Standards Committee is undertaking further review and will circulate the final version when complete.

IMPORTANT REMINDERS

CPR • NRP • ES • FHS

All the above certifications need to be current and provided to the CMM prior to renewal or return to practice. There is no grace period. Members who are not current may be denied renewal or return to practice, or have restrictions placed on their registration. Please ensure you plan ahead.

Effective immediately, members should no longer submit their documentation via email or fax. Please see the tip on page 3 under the heading Registration Software for instructions on how to upload your certificates to your member profile.

Keep the CMM Informed

Remember it is your responsibility to keep the CMM informed of any change in practice location, home address or other contact information. Effective immediately, members must maintain up-to-date information using the CMM Member Portal. Click the Member Login button found at the top right corner of the CMM website. Additionally, please be reminded that Manitoba Health must also be informed of changes in employment.

Changes in practice status must be requested via the CMM Member Portal. If you are planning a change in practice status, please complete the online request form at least 30 days in advance.

