

CMM CIRCULAR

WINTER 2020



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CHANGES TO STANDARD FOR CONSULTATION AND TRANSFER OF CARE

The CMM Standards Committee has recently completed a revision of the CMM Standard for Consultation and Transfer of Care (SCTC). The revised version and table of changes is available on the Member Only section of the CMM website. To access the documents, log into the CMM Member Portal, click on My Menu > My Resource Library, followed by the Members Only file folder icon.

The revision endeavored to recognize some of the changes in practice since the last significant revision in 2007 and to harmonize the CMM SCTC to the extent possible with similar midwifery standards across Canada. The entry to practice competencies for midwives are very similar across jurisdictions.

The Standards Committee is cognizant that entry level midwives, or midwives new to Canada may seek additional guidance when faced with unfamiliar clinical scenarios. To address this, the CMM has policies in place to ensure new registrants have access to supervision/mentorship as appropriate via our New Registrant Policy and Supervised Practice Agreements.

Most new midwives in Manitoba in the last 10 years have completed all or part of their midwifery degree or bridging program in Ontario and BC. Therefore, the Standards Committee focused their review on these two jurisdictions, who have both revised their SCTC in the last 5 years.

The following are some of the highlights of changes.

1. **The category for mandatory discussion with another midwife has been removed.** Midwives have the professional responsibility to discuss or review cases where they would benefit from additional support or opinions, however having mandatory discussion does not recognize a midwife's individual knowledge and competence in providing care for which they have the required knowledge and skill but may be an infrequent aspect of their practice.
2. **Redundant indications were removed.** Many indications are captured by broad categories and do not need to be specifically stated.
3. In many cases, **wording has been changed** to reflect current language (e.g. Pregnancy induced hypertension has been changed to hypertensive disorders of pregnancy)
4. The **order of the indications has been edited** to reflect order of likely presentation of the indication within a course of care.

As before, this list is not exhaustive. Situations may arise that are not on this list where midwives should seek consultation with a physician. As primary care providers, midwives are responsible at all levels of practice, to identify their own limitations in experience and knowledge.

We anticipate the revised SCTC will be effective April 1, 2020. Should you have any feedback regarding the proposed changes please provide them to Janice Erickson at registrar@midwives.mb.ca by March 18, 2020.

RENEWAL

Online Renewal is now open. All members are required to complete the online renewal application and submit all supporting documentation and registration fees by 4:30 pm on Tuesday March 31, 2020. Late registrations and payments are subject to a \$100 late fee.

PLEASE RENEW EARLY TO AVOID LAST MINUTE COMPLICATIONS

REGULATION MODULES EXAMS MUST BE COMPLETED BY MARCH 31, 2020

In order to ensure that all midwives are capable of practising at the level of the *Regulation*, all practising members are required to complete the requisite education and examination prior to renewal (March 31, 2020 at the latest).

Midwives wishing to renew as a practising midwife in 2020 must have successfully completed the online modules and the written examination prior to renewal.

Non-practising midwives will be required to successfully pass the education modules exam before returning to practice.

To arrange for an exam sitting, please contact the CMM office.

OFFICE HOURS

9:00 a.m. to 4:00 p.m. Monday to Friday
(closed on Statutory Holidays)

**Please call ahead before dropping in to be sure
that the appropriate staff is available.**

OFFICE CLOSURES

Friday, April 10, 2020 – Good Friday

Monday, April 13, 2020 – Easter Monday

Monday, May 18, 2020 – Victoria Day

Keep the CMM Informed

Changes in practice status must be requested via the CMM Member Portal. If you are planning a change in practice status, please complete the online request form at least 30 days in advance.

HELP US CELEBRATE 20 YEARS OF REGULATED MIDWIFERY!

The CMM is seeking members who would like to help organize a celebratory event to mark 20 years of regulated midwifery in Manitoba at our AGM on June 12, 2020. All are welcome, however individuals who are skilled at developing multimedia presentations are especially encouraged to step forward. Please contact Janice Erickson for more information.

Alternate Practice Arrangement Examples

The CMM is currently accepting applications for Alternate Practice Arrangements (APA).

If you are considering the following type of practice you should discuss your situation with the Registrar.

- Joint practice/Sharing call with physicians and/or nurse practitioners
- Working long-term in a call group of more than 5 midwives
- Providing care not in full spectrum of care (e.g. prenatal, intrapartum or postpartum) for long term.

Working as a 'float' midwife, offering group prenatal classes or short-term restriction of spectrum of care do not usually require an APA. The APA application can help in guiding you to evaluate whether an APA is required.

ELECTION FOR COUNCIL MEMBERS

On June 5, 2020 the CMM will be holding an election for the Governing Council of the CMM for two upcoming vacancies. A call for nominations will be circulated by March 5, 2020. Please consider letting your name stand for election as a member of the CMM Governing Council.

RANDOM PRACTICE ASSESSMENT UPDATE

The Quality Assurance Committee of the College of Midwives of Manitoba is preparing to launch this year's Random Practice Assessment (RPA).

Why do we do Random Practice Assessments?

The RPA is intended to be a learning process that supports achieving high quality practice. We anticipate that the results of the assessment will provide midwives with confirmation of areas where their practice meets or exceeds the standards and an opportunity to change any areas of practice where room for improvement is identified.

When will the selection take place?

Midwives will be randomly selected and notified before March 31, 2020.

What's involved in a Random Practice Assessment?

A Random Practice Assessment (RPA) involves 3 distinct areas

- A self-assessment questionnaire (SAQ) – this questionnaire asks the midwife to reflect on various aspects of practice and document their responses. The SAQ takes approximately 2-3 hours to complete. The completed form is then reviewed by the Assessor.
- Review of QA yearly records – All QA yearly records for the past 5 years of practice must be submitted to the CMM for review by the Assessor.
- Chart Review – 5 client charts from the past two years of practice are chosen randomly and reviewed by the Assessor.

For full details please review the [Random Practice Assessment Overview](#). In addition, the Chart Audit Tool that is used by the Assessor is available to all members in the QA section of their member profile.

IMPORTANT REMINDERS

CPR • NRP • ES • FHS

All the above certifications need to be current and provided to the CMM at the time of renewal or return to practice. There is no grace period. Members who are not current may be denied renewal or return to practice. Please ensure you plan ahead.