

# CMM CIRCULAR

## WINTER 2023



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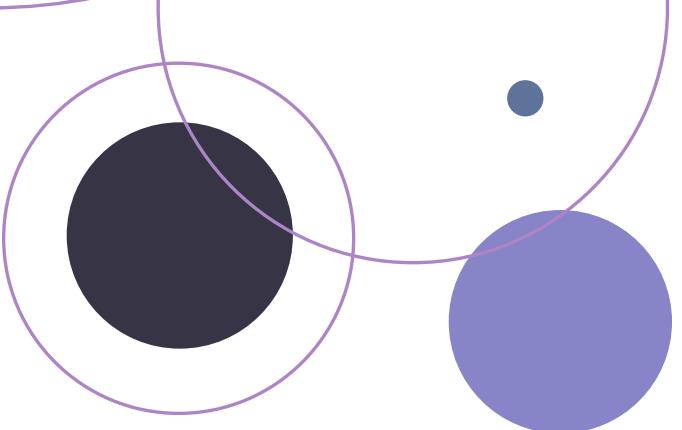
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# 2023 RENEWAL OF REGISTRATION

Online renewal opened on February 1<sup>st</sup>. All members are required to complete the online renewal application and submit all supporting documentation and registration fees by the deadline.

To access the online renewal form, login to your member profile and choose the appropriate link for your registration class.

**Please renew early to avoid last-minute complications.**

**2023 DEADLINE  
MARCH 31  
@ 4 P.M.**

## PENALTIES

**APPLICATION:** Any member who does not submit a renewal application by the deadline of March 31<sup>st</sup> will be removed from the register. For **practising midwives**, this means that failure to submit evidence of liability insurance or employment with an RHA by the deadline will result in **removal from the register**. If you are late and are removed from the register, reinstatement can only occur if an application for reinstatement is submitted along with a \$150 reinstatement fee, and a \$100 late penalty fee.

**REGISTRATION FEE:** Registration fees received after the deadline of March 31<sup>st</sup> will automatically be assessed a \$100 late penalty fee. If you are mailing cheques, consider using a trackable delivery service.

**CONTINUING COMPETENCIES:** Practising midwives must ensure that continuing competencies in NRP, CPR, ES and FHS are current prior to April 1<sup>st</sup>. Members who do not provide acceptable evidence by the deadline of March 31<sup>st</sup> will be charged a \$100 late penalty fee. Evidence can be **1)** uploaded to the Document Upload section of the Member Portal any time prior to the deadline (NEW) or, **2)** attached to the renewal application.

	Acceptable Completion Dates	Proof of Competency Required	Standard/Notes
<b>NRP</b>	<b>April 1, 2022 - March 31, 2023</b>	Completion of in-person workshop or course instruction	<a href="#">Standard for Continuing Competency in Neonatal Resuscitation</a>  Note: Attachment of proof of completion of the online NRP exam will not meet the requirements of the standard.
<b>CPR</b>	<b>April 1, 2021 - March 31, 2023</b>	Completion of in-person workshop or online course* or course instruction	<a href="#">Standard for Continuing Competency in Cardiopulmonary Resuscitation</a>  *Online courses will be accepted until March 31, 2023.
<b>ES</b>	<b>April 1, 2021 - March 31, 2023</b>	Completion of in-person workshop or the online version of the SOGC ALARM course or course instruction	<a href="#">Standard on Continuing Competency in Emergency Skills</a>  Note: Attachment of proof of completion of the online AOM ESW exam will not meet the requirements of the standard.
<b>FHS</b>	<b>April 1, 2021 - March 31, 2023</b>	Completion of in-person or online course or course instruction	<a href="#">Standard for Continuing Competency in Fetal Health Surveillance</a>  Note: Both the Fundamentals of FHS online manual and the FHS online exam are acceptable.

## OFFICE HOURS

9:00 a.m. to 4:00 p.m. Monday to Friday  
(closed on Statutory Holidays)

Due to part-time status of staff and semi-virtual operation during the pandemic, please email [admin@midwives.mb.ca](mailto:admin@midwives.mb.ca) or call the office at (204) 783-4520 if you need to arrange an in-person meeting.

## OFFICE CLOSURES

Monday, February 20, 2023 – Louis Riel Day  
Friday, April 7, 2023 – Good Friday  
Monday, May 22, 2023 – Victoria Day

## COMMITTEE RECRUITMENT

The CMM is currently recruiting midwife members for vacancies on

- Inquiry Committee
- Kagike Danikobidan standing committee

Please monitor your email for more information about how you can be involved.

In Manitoba, midwifery has been a self-regulating profession since 2000. Self-regulation means the government, on behalf of the public, grants a professional group the privilege and responsibility to govern themselves in a way that protects members of the public.

For CMM, this means to protect the public in the provision of midwifery services. Work undertaken by CMM's statutory and standing committees contributes to the regulatory functions of the College and supports Council in meeting its mandate.

CMM is committed to creating space and access for members of marginalized communities to participate in the governance work of its Council and committees. Those who self-identify as a member of an equity-seeking group are encouraged to apply.

CMM offers a modest **honorarium** for attendance at Council and committee meetings for members who do not receive support from their employers to do so. Costs associated with attending meetings are reimbursable, including those for travel, parking, long-distance telephone charges and childcare.

## MOVING HOME OR OFFICE?

Changes to your work or personal address, phone number or email must be reported to the CMM. This can all be done by updating your profile in the Member Portal.

Additionally, please be reminded that Manitoba Health must be informed of changes in employment status or practice location. For more information email [practitionerregistry@gov.mb.ca](mailto:practitionerregistry@gov.mb.ca).

## CHANGING PRACTICE STATUS?

Changes in practice status must be requested via the Member Portal using the online request form. If you are planning a change in practice status, please complete the online request form at least 30 days in advance.



## REVISION OF MIDWIFERY STANDARDS OF PRACTICE



The Standards of Practice for Midwives (2005) has been replaced by the **Midwifery Standards of Practice** effective February 2, 2023. Consultation on the new standard was undertaken with members of the profession, regulated health colleges in Manitoba, and stakeholders from the Regional Health Authorities and Manitoba Health in the fall of 2022. Feedback received was incorporated into the document.

The new Standard adopts a more principles-based approach which allows for a broader application of expectations for midwives to practice competently, ethically, and safely in all areas of their practice. The Midwifery Standards of Practice are divided into six (6) principles. Each principle includes a definition of the principle and a set of standards. The standards describe what midwives must achieve for compliance with the relevant principle.

- Section 1     **Professional Knowledge and Practice**
- Section 2     **Communication**
- Section 3     **Person Centered Care**
- Section 4     **Collaborative Care and Leadership**
- Section 5     **Ethical Practice**
- Section 6     **Commitment to Self-Regulation**

This new approach establishes the high-level professional principles we expect all midwives to uphold and does not necessarily mean a lot of change in day-to-day practice. Midwives who already practise in compliance with the legislation and standards and in accordance with current and accepted evidence will be able to easily implement any changes.

This revised Standard incorporates and replaces the following Standards and Guidelines which have now been rescinded:

- Standards of Practice for Midwives
- Definitions
- Guideline for the Management of Third Stage of Labour
- Guideline on Advertising for Midwives
- Guideline on Non-allopathic Therapies
- Standard for Additional Training for Expanded Authority
- Standard for Postpartum Care
- Standard on Continuity of Care
- Standard on Delegation and Standing Orders
- Standard on Handling of the Placenta
- Standard on Informed Choice
- Standard on Routine Practices Regarding Blood and Fluid-Borne Pathogens
- Standard on Supportive Care

# QUALITY ASSURANCE (QA) REPORTING REQUIREMENTS

The CMM [Standard on Quality Assurance](#)'s purpose for midwives is to promote sound practice and maintain high standards of care. All midwives must participate in continuing quality assurance activities.

## QA Yearly Record

The Standard on Quality Assurance states the midwives must keep on-going records of their quality assurance activities using the [QA Yearly Record](#). This record is available as a fillable PDF form in the CMM Member Portal.

Every year, midwives are required to:

- Complete the QA Yearly Record and retain a copy for a minimum of 5 years.
- Sign the declaration of their completion on the Annual Renewal of Registration form.

When a midwife is selected for a [Random Practice Assessment \(RPA\)](#) they must submit their past 5 years of QA Yearly Records for review.

## Case Referrals to CMM's Perinatal Review Committee (PRC)

Self-referral of cases that meet the Criteria for Case Review to CMM's Perinatal Review Committee is a requirement of the CMM Standard on Quality Assurance. [PRC Case submission forms](#) are available in the CMM Member Portal.

There are two recent changes to the Criteria for Case Review:

- "Prematurity" has been removed from the list of outcome criteria that requires referral to the PRC.
- The criterion of "admission to NICU  $\geq 37$ " weeks has been changed to "admission to NICU  $\geq 36$  weeks".

Please review the [criteria list](#) to ensure you are referring appropriately.

CMM Quality Assurance Program  
QA Yearly Record

All midwives are required to participate in continuing Quality Assurance activities. The purpose is to promote sound practice and maintain high standards of care.

This form must accurately reflect a midwife's Quality Assurance activities for the last Registration Year. Requirements may be pro-rated for members who were not registered as practicing midwives for the entire registration year. A self-declaration of annual completion is included on the CMM Annual Registration Renewal to certify that this record has been completed. It may be completed digitally or on paper. The QA Yearly Record must be kept for at least five years.

Name of Midwife:	
Registration Year:	
Date of Completion:	

Yearly Peer Case Review (at least 4 per year)

Date of Peer Review	No. of MMs present	* 1 practice group?	What did I learn?
		<input type="checkbox"/>	
		<input type="checkbox"/>	
		<input type="checkbox"/>	

COLLEGE OF midwives

Home Education Events About Communications Complaints Employment Links Resources/Practice Framework

Register as a Midwife Public Engagement Contact FRANÇAIS Members: Cultural Competence PD Resources

Member Portal

**Quality Assurance**

[QA Yearly Record](#) [Standard on Quality Assurance](#) [Currency Reporting Record Form - 2 Years](#)

[Currency Reporting Record Form - 5 Years](#) [RPA Chart Audit Tool](#) [Policy on Currency of Practice Shortfalls \(replaces IA Guideline\)](#)

[Sample Quality Assurance Workbook Forms](#)

**QA Yearly Record**

[Download PDF \(downloadable/fill and save version\)](#)

**Perinatal Review**

[Criteria for Case Review](#) [Case Submission Form](#) [CMM PRC and Confidentiality](#)

[Confidentiality and Grave Concern for Public Safety](#)

**Criteria for Case Review**

[Download Document](#)

**LINKS:** [CRITERIA FOR CASE REVIEW](#) [PRC CASE SUBMISSION FORM](#) [QA YEARLY RECORD](#)