

# CMM CIRCULAR

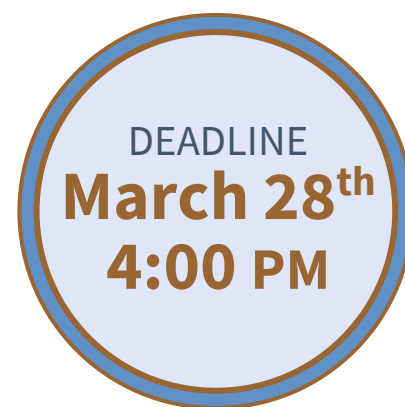
Winter 2024



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Relocation

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**Online renewal opened on February 5<sup>th</sup>. Members are required to complete the online renewal application and submit all supporting documentation and registration fees by the deadline.** Please consider renewing your registration early to avoid last-minute complications.



## Penalties

### Late Application – Removal from the register and \$150 reinstatement fee

Any member who does not submit a renewal application by the deadline will be removed from the register end of day on March 31<sup>st</sup>. For practising midwives, failure to submit proof of employment with an RHA or evidence of liability insurance by the deadline will result in removal from the register. Read more about the reinstatement process in the [Policy on Annual Renewal of Registration](#).

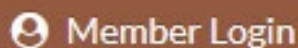
### Late Payment of Registration Fee – 5% of the annual registration fee

Registration fees received after the deadline will automatically be assessed a late penalty fee. If you are mailing payment, consider using a trackable delivery service. (Note: There is no mail slot at the new CMM office.)

### Late Proof of Continuing Competencies (Practising Midwives) - \$100

Practising midwives must ensure that acceptable evidence of continuing competency in Neonatal Resuscitation, Cardiopulmonary Resuscitation, Emergency Skills and Fetal Health Surveillance are provided via My Certificates prior to the deadline.




Competency	Oldest Acceptable Course Date	Acceptable Proof of Competency
<a href="#">Neonatal Resuscitation (NRP)</a>	April 1, 2023	In-person workshop or course instruction
<a href="#">Cardiopulmonary Resuscitation (CPR)</a>	April 1, 2022	In-person workshop or course instruction
<a href="#">Emergency Skills (ES)</a>	April 1, 2022	In-person workshop or course instruction; online version of SOGC ALARM course
<a href="#">Fetal Health Surveillance (FHS)</a>	April 1, 2022	In person or online course or course instruction



**To access the online renewal form, log in to your member profile and locate the Annual Renewal section.**

## Reminder: New Currency of Practice Requirements for Practising Midwives

Updates to the [\*\*Standard for Currency of Practice\*\*](#) that were implemented in July 2023 are reflected on the 2024 application for renewal of registration for practising midwives. Starting with this renewal cycle, the application for renewal of registration will include questions on the following requirements:

- |   |  |   |
|---|--|---|
|  <b>Practice hours</b><br>(900 hours in the three years preceding renewal, or 300 hours in the year preceding renewal). |  <b>Experience</b> across the continuum of care in the three years preceding renewal. |  <b>Competency</b> to practice across the continuum of care. |
|---|--|---|

*Note: only members who have been registered for more than 24 months and have completed their 2-year currency requirements will be required to answer these questions.*

## Currency of Practice Q&A

### How do I report my practice hours?

Provide an informed estimate. An exact reporting of your practice hours is not required, but it is important to be certain that you have met the minimum requirement. For help on estimating practice hours refer to the [\*\*Currency of Practice Q&A\*\*](#).

### Do I have to provide evidence to verify my practice hours?

Evidence to confirm the practice hours you reported on your annual renewal form is required only upon request. This may happen when a midwife is on the cusp of meeting the minimum threshold or when selected for a QA Random Practice Assessment (RPA).

### What if I don't meet one or more of the new requirements?

Members who do not meet a requirement will be referred to the Board of Assessors to determine if they require any conditions on their registration per the [\*\*Policy on Currency of Practice Shortfalls\*\*](#). Note that a transition period will be in place for this renewal cycle. Members who do not meet the new currency requirement at March 28, 2024 will be measured against the previous standard. If they meet that standard, they may continue to practice without restriction and then report as per the new standard in 2025.

**>>> [Read the full Currency of Practice Q&A](#)**

## Reminder: QA Yearly Record for Practising Midwives

The [Standard on Quality Assurance](#) states that practising midwives must keep ongoing records of their quality assurance activities via the [QA Yearly Record](#). This record is available as a “fill-and-save” PDF form on the member profile section of CMM’s website.

### Every year, practising midwives must:



Complete the QA Yearly Record and retain a copy for a minimum of 5 years.



Sign the declaration of completion of the QA Yearly Record on the Annual Renewal of Registration form.

When a midwife is selected for a [Random Practice Assessment \(RPA\)](#) they must submit their past five (5) years of QA Yearly Records for review.



## The CMM Standards Committee is revising the CMM's Standard on Student Registration and Supervision.

Changes being considered include:

- Delineating/Describing/Defining New Registrant involvement in supervision of students:
  - May not take on role of primary preceptor who coordinates the student's progression and evaluation through a placement
  - May act as supervisor for a specific moment in time during the course of providing care to a client
- Delineating/Describing/Defining practice areas that require a supervisor to be physically present:
  - e.g. Labour, newborn screening visits, when performing invasive procedures
- Providing more information regarding a supervisor's general responsibilities related to assessing student progression and student involvement in care:
  - Obtaining client consent for student involvement in care
  - Providing sufficient orientation to the midwife's practice
  - Determining and adjusting the level of supervision as needed
  - Determining the student's competence to act as second attendant



If you have any feedback or input you would like the committee to consider, please contact [Janice Erickson, Registrar](#), by May 15, 2024.

## Questions from CMM Members

### 1. Can I prescribe and administer Nexplanon?

Yes. Midwives are authorized to prescribe all types of hormonal contraception and to perform injections. A midwife who is planning on prescribing and/or administering any type of injectable or implant contraceptive must ensure that they have taken the appropriate training and are competent to do so.

### 2. Can I insert a Cervical Ripening Balloon on my own authority?

No. Midwives can insert cervical ripening balloons (CRBs) only under delegation from a physician. Midwives are not authorized to insert catheters for any reason other than bladder catheterization. As per the [Midwifery Standards of Practice](#) midwives can accept delegation

for tasks or procedures that are not included under a midwife's authority. Midwives can accept delegation only when they are appropriately trained and have the required knowledge, skills and judgement to perform the skill. Examples where midwives with appropriate training can accept delegation include (but are not limited to) inserting CRBs for induction of labour, performing point of care ultrasound for confirming fetal heart or fetal position or performing frenotomy.

### **3. What is the CMM doing to ensure midwives' authority to prescribe drugs, order tests and perform invasive procedures keeps up with best practice?**

Schedules A, B and C of the Midwifery Regulation identify and list specific tests, drugs and invasive procedures that midwives are authorized to order, prescribe and perform. Due to their specificity these lists can become outdated when there is a change in best practice related to investigating or treating conditions that arise in pregnancy, labour, postpartum and newborn care. Some examples of changes in best practice over the past several years that are not included in the midwifery Schedules include the recommendation that Tdap vaccine be given in every pregnancy, and the inclusion of TXA in the recommended protocol for management of postpartum hemorrhage.

CMM recognizes that the Schedules must be updated to ensure midwives' practice is not unnecessarily limited and is working with Manitoba Health to this end. We anticipate that five additions to the Schedules may be made on an urgent basis: Tdap, Varicella and RSV vaccines, and TXA and balloon tamponade for the treatment of postpartum hemorrhage.

CMM is also asking government to consider modernizing the Schedules in such a manner that the authority to prescribe, administer and perform procedures is responsive to changes in best practice, recognizes midwives' capacity to expand their knowledge and skills and allows midwives to practice within the full scope of practice.





## Call for Standards Committee Members

**As a self-governing profession and as mandated by the *Midwifery Act*, the College depends on professional (midwife) members to participate in the committees of the College to ensure we uphold the responsibilities of regulating midwifery in the interest of public safety.**

One such committee is CMM's Standards Committee. This committee defines and reviews the College's practice standards, guidelines and other practice framework documents to ensure that the needs of the community are being met by the College and its members. Revisions are based on current literature and in consideration of midwifery practices elsewhere in Canada and other parts of the world and are reflective of the public interest.

**Positions Available:** 2     **Commitment:** 10 to 12 committee meetings per year (2-hour length)

**Benefits:** [Honorarium for attending committee meetings](#) for members who do not have employer support to attend; Some costs associated with attending committee meetings are reimbursable.

**To Apply:** download and complete the [Application Form](#).

For more detailed information, contact [Lynda Highway, Administrative Officer](#), or [Janice Erickson, Registrar](#).

CMM is committed to creating space and access for members of marginalized communities to participate in the governance work of its Council and committees. Those who self-identify as a member of an equity-seeking group are encouraged to apply.

## Notice of Changes to Administrative & Penalty Fees

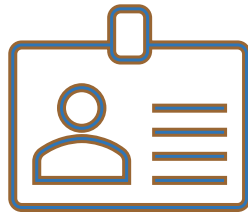
On February 9, 2024, Council approved changes to CMM's Administrative and Penalty Fee Schedule. Most changes will be in effect on April 1, 2024.

To view the new fee schedule [click here](#).



## Keep Your CMM Member Profile Up to Date!

Changes to your work or personal address, phone number or email must be reported to the CMM via the [Member Portal](#).



Please review the content of your profile when you renew, change your practice status, change your practice location, or move.

Additionally, please be reminded that Manitoba Health must be informed of changes in employment status or practice location. For information email the [Practitioner Registry](#).

## Changing Practice Status?

Changes in practice status must be requested at least 30 days in advance via the [Registration Class Change Request Form](#) in the Member Portal.

### COLLEGE OFFICE HOURS

**9:00 a.m. to 4:00 p.m.  
Monday to Friday**

Due to part-time status of staff and hybrid work model, please email [admin@midwives.mb.ca](mailto:admin@midwives.mb.ca) or call the office at (204) 783-4520 if you need to arrange an in-person meeting.

#### UPCOMING OFFICE CLOSURES

March 29 – Good Friday  
May 20 – Victoria Day  
July 1 – Canada Day  
August 5 – Terry Fox Day



## CMM Office Relocation

In February, the CMM office relocated from its home of almost 25 years at 500 Portage Avenue in Winnipeg.

Factors such as expense, increase in remote work and impacts of flooding sustained in 2017 and 2019 led to CMM seeking out a smaller, alternate office location in advance of its lease expiring in February 2024.

In planning, CMM found other health regulators in Winnipeg working in hybrid models and explored opportunities with those with available space within their offices.

We are pleased to report that CMM has relocated to a beautiful space within the College of Registered Nurses of Manitoba's building located at [890 Pembina Highway in Winnipeg](#). The smaller space accommodates all staff when working in-office as well as in-person Council and committee meetings.

CMM Council and staff are looking forward to the changes that will come with this move and its positive impact on CMM's ability to fulfill our mandate of protection of the public!