

# CMM CIRCULAR

## WINTER 2022



### IN THIS ISSUE

#### PG. 2

- **Renewal of Registration March 31<sup>st</sup>**

#### PG. 3

- **Office Hours and Closures**
- **Nasopharyngeal Swabbing**
- **Welcome New Members**
- **College Membership**

#### PG. 4


- **Feedback Needed! CMRC Midwife Self-Assessment Tool Validation**
- **PHIA Amendments**
- **Updates to CMM Registrant Resources**

# 2022 RENEWAL OF REGISTRATION

Online renewal opened on February 1<sup>st</sup>. All members are required to complete the online renewal application and submit all supporting documentation and registration fees by

**March 31, 2022**  
**@ 4:30 P.M.**

To access the renewal form, login to your member profile and click the Renew button.

 **Renew your membership**

According to our records, your membership is due for renewal. Simply click on the "Renewal" button below to complete.

**Renew**

Late registrations and/or payments are subject to a \$100 late fee.

**PLEASE RENEW EARLY TO AVOID LAST-MINUTE COMPLICATIONS.**

**Practising midwives** must ensure that continuing competencies in NRP, CPR, ES and FHS are current on April 1<sup>st</sup>. Members who are not current may be denied renewal or return to practice. There is no grace period.

**Acceptable proof of competency** includes Certificates of Completion issued by the course provider. Alternately, **instructors** may provide proof of instructor status plus proof of having instructed a course within the applicable timeframe. Attaching insufficient proof or the wrong type of certificate may lead to delays in renewal of your registration.

## NRP & ES

**NRP – Completion date between April 1, 2021 and March 31, 2022**

**ES – Completion date between April 1, 2020 and March 31, 2022**

NRP requires completion of the in-person workshop.

The AOM ESW requires completion of the in-person workshop. The online version of the SOGC ALARM course is also acceptable.

Do not attach proof of completion of the online NRP exam or the online AOM ESW exam as these do not meet the requirements of the Standards.

✧ [Standard for Continuing Competency in Neonatal Resuscitation](#)

✧ [Standard on Continuing Competency in Emergency Skills](#)

## CPR & FHS

**Completion date between April 1, 2020 and March 31, 2022**

Online courses are accepted for CPR and FHS. Both the Fundamentals of FHS online manual and the FHS online exam are acceptable.

✧ [Standard for Continuing Competency in Cardiopulmonary Resuscitation](#)

✧ [Standard for Continuing Competency in Fetal Health Surveillance](#)

**If you are not able to provide valid proof for any competency, you will not be able to complete your renewal application. Please contact CMM's Registrar as soon as possible if this applies to you.**

## OFFICE HOURS

9:00 a.m. to 4:00 p.m. Monday to Friday  
(closed on Statutory Holidays)

Due to part-time status of staff and semi-virtual operation during the pandemic, please email [admin@midwives.mb.ca](mailto:admin@midwives.mb.ca) or call the office at (204) 783-4520 if you need to arrange an in-person meeting.

## OFFICE CLOSURES

Monday, February 21, 2022 – Louis Riel Day

Friday, April 15, 2022 – Good Friday

Monday, May 23, 2022 – Victoria Day

## MOVING HOME OR OFFICE?

Changes to your work or personal address, phone number or email must be reported to the CMM. This can all be done by updating your profile in the Member Portal.

Additionally, please be reminded that Manitoba Health must be informed of changes in employment status or practice location. For more information email

[practitionerregistry@gov.mb.ca](mailto:practitionerregistry@gov.mb.ca).

## CHANGING PRACTICE STATUS?

Changes in practice status must be requested via the Member Portal. If you are planning a change in practice status, please complete the online request form at least 30 days in advance.

## NASOPHARYNGEAL SWABBING

When an order for COVID-19 testing is in place, midwives are authorized to perform/collect samples via nasopharyngeal swabbing for COVID-19 testing. Midwives must ensure they have appropriate training and are competent to perform the procedure and collection.

## WELCOME NEW MEMBERS

Mary Antwi, RM  
*Winnipeg Regional Health Authority*

Monica Audette, RM  
*Southern Health - Santé Sud*

Svetlana Deremboim, RM  
*Winnipeg Regional Health Authority*

## COLLEGE MEMBERSHIP

AS OF FEBRUARY 18, 2022



# Feedback Needed!

## CMRC MIDWIFE SELF-ASSESSMENT TOOL VALIDATION

The CMRC has been working on developing a Midwife Self-Assessment Tool with the support of Dr. Kathrin Stoll from UBC. They are seeking midwives who are willing to help validate this tool, which we hope will be useful to registered midwives across Canada. The goal of the tool is to facilitate self-assessment and reflection of registered midwives across five domains: Professional, Advocate, Communicator, Collaborator and Learner. Through reflective thinking, midwives construct meaning and gain knowledge that guides their actions in their present and future practice. This self-assessment tool is aligned with the CMRC *Canadian Competencies for Midwives* (2020) and it can be adapted as needed by the provincial and territorial midwifery authorities.

The pilot self-assessment will be open until **March 1, 2022** and should take approximately 1-2 hours to complete. The [instructions](#) and the [tool](#) are available on the member portal.

Your primary task as a Pilot tester will be to complete the draft self-assessment tool and the brief online survey. The self-assessment is for you only and is not shared with CMRC. Once you complete the self-assessment tool, please follow the link at the end of the document to the online survey containing a total of 19 evaluation/demographic questions. This link is also found [HERE](#). To recognize your time and expertise in doing the self-assessment and completing the survey, CMRC will randomly select three participants to win a \$100 Mastercard/VISA gift card. Details on how to be considered in this draw, are included in the [instructions](#)

Thank you very much for your support and commitment!

## PHIA AMENDMENTS

Amendments to Personal Health Information Act (PHIA) and to the Personal Health Information Regulation made under the Act came into force on January 1, 2022. The following are excerpts from a document from the Government of Manitoba available [here](#). These changes were made because PHIA requires the Minister of Health and Seniors Care to conduct a periodic review, of the Act, including public consultations, to ensure that it continues to meet its objectives and reflect contemporary needs. The most recent statutory review of PHIA has been completed and the amendments to the Act are based on the review. The amendments to the Personal Health Information Regulation under PHIA are required in order to implement the amendments to the Act. To learn more about the PHIA review, visit <https://www.gov.mb.ca/health/phia/review.html>







## **Highlights of some amendments being made:**

### **Explanation Provided As Soon As Reasonably Practicable**

PHIA states that an individual has a right, upon request, to examine and receive a copy of his or her personal health information maintained by a trustee within a specified timeframe, or to authorize another individual to exercise these rights on his or her behalf.

The current requirement in PHIA for a trustee to explain any term, code or abbreviation used in personal health information accessed by an individual upon request under PHIA does not provide for a timeframe in which this explanation must be provided. However, an explanation of term, codes or abbreviations used in personal health information may be important to ensure that person accessing the information understands it. Amendments to subsection 7(2) will clarify that trustees must provide an explanation of any term, code or abbreviation used in personal health information as soon as reasonably practicable after the person accessing the information requests such an explanation. The amendment to subsection 6(1.1) clarifies that this requirement applies to an inpatient accessing their hospital chart.

### **Information About Right to Make a Complaint**

Individuals who have requested access to personal health information have the right to make a complaint to the Manitoba Ombudsman on any matter relating to the request.

Effective January 1, 2022, the new subsections 7(1.1), and 12(3.1) will add a requirement for trustees to notify an individual of their right to make a complaint under s.39(1) of PHIA if the trustee advises them that the personal health information they have requested access to cannot be found or does not exist. This will enable the Ombudsman, for example, to review whether a trustee conducted a reasonable search for the information requested.

### **Privacy Breaches**

Effective January 1, 2022, PHIA will be amended to add section 19.0.1, which will provide that a trustee who maintains personal health information about an individual must notify the individual about a privacy breach relating to the information if, after considering the relevant factors prescribed in the regulations, the breach could reasonably be expected to create a real risk of significant harm to the individual. Section 8.7 of the Personal Health Information Regulation will set out the list of factors that trustees must consider in determining if a privacy breach could reasonably be expected to create a real risk of significant harm to an individual, including:

- (a) the sensitivity of the personal health information involved;
- (b) the probability that the personal health information could be used to cause significant harm to the individual;

(c) any other factors that are reasonably relevant in the circumstances.

Where a trustee provides notice of a privacy breach to an individual under section 19.0.1 of PHIA, the trustee must notify the Ombudsman of the privacy breach at the time and in the form and manner that the Ombudsman requires. For more information, please review the [Guideline on Privacy Breaches](#).

### **2.10. Use of Personal Health Information to Educate**

Before January 1, 2022, PHIA did not permit the use of personal health information for training of staff or students without the consent of the individual. For example, hospitals have extensive training programs for students that are studying at an educational institution but who are taking their practicum at the health facility. While PHIA authorizes a physician employed by the hospital to check a patient's chart for the purpose of providing health care to that patient, the authorization for that physician to share the patient's health information with students who are learning how to provide care was not so clear.

Amendments to subsection 21(1) of PHIA will add a new clause (d.1), which will clarify that trustees may use personal health information for the purposes of educating individuals respecting the provision of health care, including:

- (i) employees and agents of the trustee
- (ii) students training to be health professionals, and
- (iii) health professionals who have been granted privileges to provide services at a health care facility operated by the trustee.

For clarity, this section applies only to the use of personal health information as part of a formal education process by the trustee. Random patient chart access, including for the purposes of self-education, is not authorized under this subsection.

## **UPDATES TO REGISTRANT RESOURCES**

**CMM no longer publishes a Registrant's Handbook. Contents of the former Registrant's Handbook are now available exclusively online. A directory of resources for registrants is available on the [CMM Member Portal](#). Notices of updates to these documents and resources are sent electronically to all members and key stakeholders. Paper copies are no longer provided.**