

CMM CIRCULAR

Summer 2023



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Revised - Standard for Currency of Practice

The College's Standard for Currency of Practice was revised at the June 2023 Council meeting. The revised standard comes into effect on July 1, 2023.

[Click here to review the revised Standard for Currency of Practice](#)

OVERVIEW

The five-year birth requirements are replaced with:

- Reporting at the time of renewal of registration a minimum of
 - 300 practice hours in the last 12 months or
 - 900 practice hours in the last 36 months
- Confirmation at the time of renewal of registration that the member has provided care across the continuum (prenatal, intrapartum, postpartum, newborn) and across settings (hospital, out-of-hospital) in the past 36 months (3 years).
- Declaration at the time of renewal of registration of the member's continued competence to provide care across the continuum.

For the two-year requirements:

- The definition of continuity of care is changed from:
 - *"providing care to the same woman through at least four prenatal visits, labour and delivery, the newborn examination and at least one postnatal visit"* to
 - *"providing care to the same client through at least four visits/contacts (including at least one prenatal and one postpartum) and labour and delivery."*
- A requirement of a minimum of 600 hours of practice in the past 24 months is added.

The revised standard will be implemented on July 1, 2023.

This means:

- Members who were due to report five-year currency after July 1, 2023 will not be required to do so.
- For renewal of registration in 2024, members who have been registered for more than 24 months (ie. were registered before April 1, 2022) will report if they have met the minimum number of practice hours, confirm that they have provided care across the continuum and declare competence directly on the renewal application in February/March 2024.
- Members who have been registered for less than 24 months will continue to be required to submit their two-year currency form on the two-year anniversary of their initial registration.

Please contact CMM if you have any questions.

CMM PRIORITIES 2023-2027

The College of Midwives of Manitoba is the regulatory body for the profession of midwifery.

The purpose of the College is to:

- Protect the safety of the public in the provision of midwifery services
- Support midwives in the provision of safe and effective midwifery care
- Develop and enforce the standards of midwifery care



Priority #1: Regulate midwifery care that is responsive to the needs of the public

Objective 1: Maximise public benefit

Objective 2: Support registration and retention of Indigenous midwives

Priority #2: Strengthen governance and operations

Objective 1: Continue to enhance capacity of Council and committee members

Objective 2: Enhance public and registrant engagement

Objective 3: Operational Planning

Priority #3: Advance Equity, Diversity and Inclusion throughout the CMM

Objective 1: Increase knowledge, understanding and best practices in EDI

Objective 2: Articulate core values for the CMM

Objective 3: Develop a strategy for registration of internationally educated midwives

OFFICE HOURS

9:00 a.m. to 4:00 p.m. Monday to Friday
(closed on Statutory Holidays)

Due to part-time status of staff and semi-virtual operation, please email admin@midwives.mb.ca or call the office at (204) 783-4520 if you need to arrange an in-person meeting.

OFFICE CLOSURES

Monday, July 3, 2023 – Canada Day in Lieu

Monday, August 7, 2023 – Terry Fox Day

Monday, September 4, 2023 – Labour Day

MOVING HOME OR OFFICE?

Changes to your work or personal address, phone number or email must be reported to the CMM. This can all be done by updating your profile in the Member Portal.

Additionally, please be reminded that Manitoba Health must be informed of changes in employment status or practice location. For more information email practitionerregistry@gov.mb.ca.

CHANGING PRACTICE STATUS?

Changes in practice status must be requested via the Member Portal using the online request form. If you are planning a change in practice status, please complete the online request form at least 30 days in advance.

Intimate Partner Violence Resources

Recognizing and responding safely to family violence is sometimes part of the work that midwives do. The Canadian Association of Midwives (CAM) and the National Council of Indigenous Midwives (NCIM) have developed **practical tools** that practising midwives can use to increase their knowledge in this area.

Their resources include a resource toolkit, a **graphic novel** as well as workshops and discussions and a FAQ section.

The **resource toolkit** includes tip sheets, practical tools, backgrounders and learning scenarios.

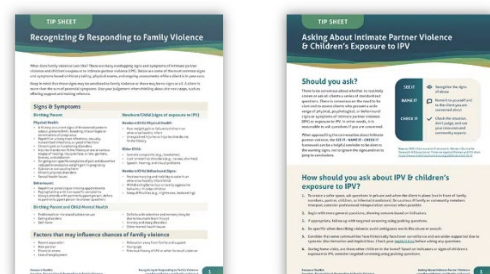
Practical Tools



Backgrounders



Tip Sheets



CALL FOR APPLICATIONS FOR CMM COMMITTEES

About Self-regulation

In Manitoba, midwifery has been a self-regulating profession since 2000. Self-regulation means the government, on behalf of the public, grants a professional group the privilege and responsibility to govern themselves in a way that protects members of the public. For CMM, this means to protect the public in the provision of midwifery services. Work undertaken by CMM's statutory and standing committees contributes to the regulatory functions of the College and supports Council in meeting its mandate. As a self-governing profession and as mandated by the *Midwifery Act*, we depend on members to participate and contribute to Council and committees to ensure the CMM upholds the responsibilities of regulating midwifery in the interest of public safety.

Committee Vacancies

- Standards Committee: 2 seats
- Perinatal Review Committee: 1 seat
- Kagiike Danikobidan: 1 seat (member must be of Indigenous ancestry)

CMM is committed to creating space and access for members of marginalized communities to participate in the governance work of its Council and committees. Those who self-identify as a member of an equity-seeking group are encouraged to apply.

CMM offers a modest honorarium for attendance at Council and committee meetings to members who do not receive support from their employers to do so. Costs associated with attending meetings are reimbursable, including those for travel, parking, long-distance telephone charges and childcare.

COMMITTEE OVERVIEW

Committee	Purpose	Time Commitment
Standards Committee	Sets the minimum practice standards of the members of CMM.	6 meetings per year approximately 2 hours in length
Perinatal Review Committee	Contributes to the monitoring and improvement of the quality of midwifery care in Manitoba by reviewing individual midwifery cases and making recommendations for continuing education and standards of practice.	2 to 4 meetings per year approximately 4 hours in length, plus additional preparation time for case review and presentation
Kagiike Danikobidan	Standing committee that advises the CMM on issues related to midwifery care to Indigenous women	5 to 6 KD meetings per year approximately 2 to 3 hours in length, plus the potential for additional meetings related to special committee appointments



CONTRACT OPPORTUNITY

CMM is seeking a qualified researcher for short term project to identify the needs and best practices for development of a mentor program for newly registered Indigenous midwives in Manitoba. This position is offered as an independent contractor agreement.

The ideal candidate will:

- have experience managing and implementing research projects,
- be highly motivated and
- have excellent information gathering and processing, communication, and interpersonal skills.

For more information, please review the full [job posting](#).

The deadline for applications is July 21, 2023.